



FEDERATION OF BANK OF INDIA OFFICERS' ASSOCIATIONS



Bank of India, Patna (Main) Branch, Uday Bhawan, First Floor, Fraser Road, Patna-800001

Constitution

Article No. 1 – Name :

The name of the Organization shall be “THE FEDERATION OF BANK OF INDIA OFFICER’S ASSOCIATIONS”. For Brevity, it shall be referred to as the “FEDERATION” in the rules.

Article No. 2 – Office :

The Registered Office of the Federation shall be at Bombay or at such places as may be decided by the Executive Committee from time to time.

Article No. 3 – Aims & Objects:

The Aims and objects of the Federation shall be :

- A.To foster a spirit of brotherhood, co-operation and mutual assistance amongst all officers of Bank of India, hereinafter referred to as the “Bank” and to establish cordial relations amongst the different Units / members of the Federation;
- B.To organize and unite all officers of Bank of India into various Associations and to regulate their relations with the employer and inter-se;
- C.To co-operate and / or affiliate with other Organizations having similar aims and objects;
- D.To secure to the officers of the Bank better conditions of life and service and safeguard their interests in relation to their employment.
- E.To co-ordinate the activities of the Associations that may be affiliated to the Federation;
- F.To provide all assistance including monetary and legal to its members / members of the affiliated units in respect of matters arising out of or incidental to their employment, as far as resources of the Federation permit and is allowed under the Indian Trade Unions Act, 1926.
- G.To endeavour to settle by all peaceful means amicably disputes between its members / members of its affiliated units and the management.
- H.To own, acquired, purchase or sell or lease, property including immovable property for carrying on the activities of the Federation;
- I.To raise funds, borrow money from banks or others, by a mortgage on the property of the Federation or otherwise or to raise clean loans or deposits unsecured.
- J.To provide legal assistance and render aid during any strike brought about the sanction of the Federation to affiliates and officers of the Bank;
- K.To credit and publish books, periodicals, voicing amongst other matters, grievances of the officers and containing matters of interest to them for circulation amongst all other officers of the Bank and other persons interested in the Banking Industry;
- L.To invest the money of the Federation not immediately required in such investments as may from time to time be determined;
- M.To draw, make accept, endorse and negotiate cheques and other negotiable instruments in pursuance of the objects of the Federation.
- N.To encourage thrift and co-operation amongst members and to that end promote co-operative societies;
- O.To do all such other things as are necessary to further the objectives of the Federation and/or its affiliates or members.

Constitution-1

Article No.4.1 – Affiliation :

Any Association of the Officers of the Bank, hereinafter referred to as the UNIT shall be eligible for affiliation with the Federation, provided:-

It subscribes of the aims and objects of the Federation;

A.Adopts or agrees to adopt constitution similar in essential requirements to that of the Federation;

B.Pays or agrees to pay affiliation and other fees as prescribed.

Article No.4.2 – Admission :

Any Unit desiring to be admitted as affiliate shall have to submit an application in the prescribed form, as prescribed by the Executive Committee of the Federation, to the General Secretary of the Federation;-

A.Certified and updated copy of the Constitution and bye-laws:

B.Copy of latest return filed by it with the Registrar of Trade Unions in the case of Registered Units;

C.Copy of latest Balance Sheet and Income and Expenditure account;

D.List of members

E.Resolution of appropriate body seeking affiliation with Federation;

F.Admission fee and

G.Subscription pro-rate for the period from the date of application to the end of the financial year of the Federation.

Article No.4.3 – Procedure For Affiliation :

A.All applications for affiliation shall be placed before the Executive Committee, who shall have the power to accept or reject any application;

B.Decisions of the Executive Committee in regard to acceptance or rejection of any application for affiliation shall be final.

Article No.5.1 – Membership & Fees :

A.Ordinary members of the affiliated Units of the Federation will be the members of the Federation;

B.Federation may grant direct membership to Indian based officers posted in foreign branches of the Bank, not covered by any of the affiliated Units;

C.Persons who are not eligible to become ordinary members of any affiliated Unit or as direct members may be admitted as Honorary members, provided that the total number of such members shall, at any time not exceed 3.

Constitution-2

Article No.5.2 – Each Unit shall pay to the Federation :

- A. On affiliation with the Federation, an admission fee of Rs.1000/-
- B. Rs.15 per member per month based on the membership of each unit as on 31st Dec. of each year. Fees for direct members from different branches of the Bank shall be Rs.100/- per month payable quarterly in advance. Entrance fee for such members shall be Rs.250/- payable on application for admission.
- C. No fees are required to be paid by Honorary members.

Article No.5.3 – Benefits Provided to the Members :

Every member shall be entitled to the benefits provided by the Federation provided his / her membership subscription and / or other dues for the preceding accounting year are not in arrears to disqualify his / her membership of the Unit he / she belongs to or of the Federation for direct members. The Delegate Session of the Federation shall not exceed 10% of the delegates from any Unit.

Every affiliated Unit shall furnish to the General Secretary of the Federation the following particulars regarding its representatives duly certified by the President and General Secretary one month before the Session:

- A. Name :
- B. Address:
- C. Office held in the affiliated Unit and whether ordinary or Honorary member.
- D. Each affiliated unit shall pay to the Federation such amount as the Delegates fee as may be prescribed by the Executive Committee from time to time, for every Delegates and Observer to the Delegate Session before one month of the Session.

Article No.7.3 – EXECUTIVE COMMITTEE :

- A. All the affair of the Federation shall be carried on and controlled by the Executive Committee.
- B. The Executive Committee shall be composed of Office – bearers and Committee members as per clause (C) below elected / nominated from amongst the delegates at the Triennial Delegate Session.
- C. The Executive Committee shall consist, in order of precedence, as follows:-

Constitution-3

- * Office-Bearers::**
- * One President**
- * Working President**
- * Four Vice-Presidents**
- * One General Secretary**
- * Seven Jt. General Secretaries**
- * Deputy General Secretaries**

The General Secretaries of the affiliated units shall be elected ex-office as Dy. General Secretaries. However, if any of the General Secretaries holds any other office-bearer's position of the federation, such vacancies shall not be filled in nomination from the respective Units)

- * One Treasurer**

Committee Members :

The affiliated Units shall nominate Members on the Executive Committee in the ratio of one Executive Committee member for every completed 500 members and part thereof provided such part exceeds 250 members, subject to minimum of one.

Article No.7.4 – WORKING COMMITTEE :

The Executive Committee shall constitute working committee consisting of office-bearers in terms of clauses 7.3(C).

Article No.8.1 :

8.1 The Federation shall be led by serving Bank Officers only. Without prejudice to this basic approach, Ex-office-bearers/Honorary members may be associated at such forum of the Federation and for such purpose as may be decided by the Executive Committee depending upon the requirements from time to time.

Constitution-4

Article No.8.2 – Elections :

- A.Elections to the various posts of Office – bearers except that of Dy.General Secretaries) shall be held at the Triennial Delegate Session.
- B.The Executive Committee shall appoint as Returning Officer one of the Delegates who declares in writing that he is not a candidate for any post for which elections are to be conducted.
- C.Only the Delegates shall be eligible to contest in the elections.
- D.Candidature of every contestant shall be proposed and seconded by two separate members.
- E.Elections shall be held by secret ballot.

Article No.8.3 – Tenure :

- A.The tenure of Office – bearers and members of the Executive Committee shall be three years. They shall however, continue to hold office till elections are held at the next Triennial Delegate Session, unless they resign or cease to be members or delegates respectively.
- B.Nominated members of the Executive Committee shall hold office during the pleasure of the affiliate who have nominated them.

Article No.8.4 – Interim vacancies :

- A.Should a vacancy / vacancies occur in the Executive Committee, it / they shall be filled-in by the Executive Committee by co-option and such co-opted member/s shall function until next Triennial Delegate Session of the Federation unless he/they resign/s or otherwise ceases to be a member.
- B.Should a vacancy / vacancies occur in the Delegates it / they shall be filled – in by the respective affiliated Units and the same shall be communicated to the General Secretary immediately.

Article No.8.5 – Financial Year :

The Financial Year of the Federation shall be from 1st January to 31st December.

