

THE FEDERATION OF BANK OF INDIA OFFICERS' ASSOCIATIONS



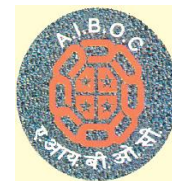
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Dear Comrades,

We reproduce hereunder Circular No. 33 of date issued by Com. G.D. Nadaf, General Secretary of All India Bank Officers' Confederation for your information and necessary action:

**QUOTE: ALL INDIA BANK PENSIONERS AND RETIREES CONFEDERATION FLAGGED OFF
AN HISTORIC EVENT TOOK PLACE AT NAGPUR
17th MARCH 2012 IS A RED LETTER DAY IN THE HISTORY, OF CONFEDERATION
OVERWHELMING RESPONSE FOR CONSOLIDATION OF RETIREES AND PENSIONERS IN
THE BANKING INDUSTRY**

17th March 2012 was a memorable day in the life of the Bank Officers' movement led under the banner of the All India Bank Officers' Confederation as the flag of the All India Bank Pensioners And Retirees Confederation (AIBPARC) was launched declaring to the world at large that, a grand movement consisting of veterans of the Banking Industry is in the offing and the credit for such a mile stone is that of the AIBOC leadership.

The spacious air-conditioned Hall of Guru Nanak Sabhagraha was overflowing with enthusiastic senior comrades who had come from different parts of the country to participate in the historic Foundation Conference of All India Bank Pensioners' And Retirees' Confederation, during the scorching heat in the City of Nagpur. The Maharashtra State Unit –II of AIBOC had made elaborate arrangements for successful conduct of the Foundation Conference.

Sh. Thomas John, the Superintendent of Police, CBI, Vidharbha and Marathawada, was present to perform the pleasant task of inaugurating the Conference. He was led to the dais with thundering applause by the large assembly.

Com.P.K.Sarkar, the President of the Confederation chaired the inaugural function of the Foundation Conference accompanied by Com.G.D.Nadaf, the General Secretary of the Confederation, and also Com.B.K. Talware, the President with Com.D.S. Mishra, Secretary of the Maharashtra State Unit – II of AIBOC along with other senior officers of the State Unit.

The function commenced with a soul stirring invocation by Smt. Anuviju and her troupe. The dignitaries on the dais were extended a warm welcome with offering of bouquets by the leaders of the State Unit. Thereafter, the lighting of the lamp was performed by the Chief Guest along with the other guests on the dais. Com. D.S. Mishra, welcomed the guests, E.C. Members of AIBOC, the delegates and observers.

The august gathering had the gracious presence of our former Presidents and General Secretaries viz Com. S.R.Sengupta, Com. Shantha Raju, Com. A.K. Jana, Com. R.C.Agarwal, Com. V. Eswaran and Com. Amar Pal, apart from a huge gathering of the serving leaders representing almost all the affiliates of the Confederation. The gathering also included a large number of Office-bearers of the various Pensioners' and Retirees' organizations from the banking industry.

“Nothing more is purposeful than the idea when it comes to our mind itself is a great beginning” quoting from Victor Hugo – Sh. Thomas John declared that it is a wonderful idea for the Confederation to form an all India organization for the welfare of the Pensioners and Retirees in the Banking Industry. The Retirees are having their own problems and need an umbrella organization to take care of their grievances

/ problems. Depressions and agony, which are seen in the advanced age is that of the retirees and Pensioners in the country, as they are made to fend for themselves and fight for their rights for a dignified life after their meritorious service in the institutions” declared Sh. Thomas.

He thereafter narrated the various issues that confront the Pensioners and Retirees and desired that the newly floated organization shall take care of their welfare in an effective manner. He was highly appreciative of the efforts of the Confederation when no other organization is thinking in this direction. He wished the Conference and the Confederation all success.

Com. G.D.Nadaf, the General Secretary, delivering his keynote address gave a brief account of the long dawn struggles that were launched by the Confederation to secure the benefit of the 2nd option on Pension which was the star issue in the last bipartite settlement. Now that this major issue has been resolved, the Confederation decided to consolidate the Pensioners and Retirees in the Banking Industry. He also declared that the Confederation is like an elephant and when it catches momentum, no body can stop its advancement. There are multiple organizations for the Retirees and the Pensioners in the Banking Industry and they should all come together. No one river can refuse to join the Ocean and the ultimate fulfillment of a river is to merge with the Sagar.

The Pensioners and Retirees in the Banking Industry have their own problems. They have limitations as far as agitation is concerned and hence it is the duty of the serving officers’ Confederation to provide them a strong support and all comforts for their past sacrifices and service to the trade union movement. We want to take up all the major issues with IBA/ Government in an organized manner through the Confederation exclusively set up for the Pensioners and Retirees in the Banking Industry.

It is not the objective of the Confederation to break the smaller unions and associations of Pensioners and Retirees. It is the sincere desire of the Confederation that, we should become one formidable organization to ensure that the issues are taken up with the Government and IBA in the days to come. The Serving organizations have a well knit infrastructure and resources of men and materials to extend the same in the initial days for the success of the Pensioners’ and Retirees’ movement under the banner of the Confederation. It will be treated like any other wing of the Confederation and hence it can organize itself in an effective manner and stand on its own legs in the days to come. The Confederation will also extend a one time financial assistance of Rs.10/- lacs to the newly formed Confederation for its organisational activities.

“AIBOC is known for success and being a majority organization in the banking industry it will move forward in creating yet another era in the banking industry” declared Com. G.D.Nadaf, the General Secretary of the Confederation amidst thunderous applause.

Com. P.K.Sarkar, President, while delivering his address expressed his happiness over the successful concluding of the inaugural session of the Foundation Conference of All India Bank Pensioners’ And Retirees’ Confederation. He was of the view that, the Pensioners’ and Retirees’ organizations all over the country should come together and become part and parcel of the Confederation. After retirement the employees and officers feel that they are like fish out of water and need a strong organization to address their genuine problems. There are a number of priorities before the Confederation. There are important issues such as updation of Pension, improvement in the Family Pension, Medical facilities for the retirees etc., which have to be achieved in the days to come.

The Confederation has thought it fit to float this organization and 17th March 2012 is a Red letter day in the history of our movement as we have now floated this great organization to take care of the problems of the Retirees and Pensioners in the country. The Confederation will provide all assistance and support to ensure effective consolidation. An adhoc committee will be set up in the business session which will take care of the future of this Confederation and go ahead with the activities in full scale. The help of the serving organizations is a must for the successful consolidation of the Retirees and Pensioners all over the country and the Confederation is committed to extend the same declared Com.P.K.Sarkar, the President of the Confederation.

Com. Mahesh Wahi extended a vote of thanks to all the participants and for the successful conclusion of the inaugural session of the Foundation Conference.

BUSINESS SESSION

After the lunch break, the Business Session commenced under the chairmanship of Com.P.K.Sarkar, who advised Com.G.D.Nadaf, the General Secretary of the Confederation to present the report, the draft bylaws, the resolutions and the policy declaration for consideration of the House. The other leaders who were present on the dais included Com.K.D.Khera, General Secretary All India Punjab National Bank Officers' Association and Advisor of the Confederation, and Com.S..Roy Choudhury, the General Secretary of All India Uco Bank Officers' Federation and advisor of the Confederation.

Com.G.D.Nadaf, presented an exhaustive report covering the current scenario in the banking industry and the country as a whole. Thereafter he concentrated on the issues concerning the Pensioners and the Retirees in the Banking Industry, the efforts of the Confederation in ensuring the 2nd option on Pension and the long drawn struggle of the workforce in this direction. He also exhaustively dealt with the intricacies of the problems of the Pensioners and Retirees in the Banking Industry, major issues confronted by them, the problems of the family pensioners, pre 1986 Retirees, VRS optees, etc and the need for a well designed medical scheme for the benefit of the retirees and the future scenario for the retirees in the banking industry. He also focused on the issue of the 10th bipartite negotiations and the need for clinching all the major issues on priority in view of the drastic changes that are being introduced in the banking industry which include the superannuation benefits.

After the presentation of the Report there was a lively debate on the Report, the by-law of the Confederation, the Resolutions etc., by the delegates who had assembled in large number. More than 25 members participated in the debate and provided a valuable insight to the problems of the Pensioners and Retirees in the banking industry.

Senior comrades viz., Com. S.R.Sengupta, Com. R.C.Agarwal, Com.A.K.Jana, and Com.Shantha Raju, the Presidents and General Secretaries of the Confederation addressed the meeting and shared their valuable suggestions on the occasion while wishing the movement a grand success.

Com. G.D.Nadaf, the General Secretary replying to the debate assured the house that all efforts will be made to make the Confederation strong and the Pensioners and Retirees Organizations which are outside the movement will be brought under the Confederation through effective persuasion. The Confederation will extend all support for the success of the new Wing of the Confederation and he expressed his confidence that the Pensioners' and Retirees' Confederation floated by AIBOC shall become a majority organization very soon.

Thereafter, an ad-hoc committee was constituted under the joint Convenership of Com.S.R.Sengupta and Com. Shantha Raju, the senior veterans of the movement. The adhoc Committee will work to consolidate Pensioners and Retirees, bank wise to enable them to seek affiliation with the Confederation. Thereafter a full fledged committee will be formed. The full details of the Ad-hoc committee, which consists of the representatives of all the organizations, will be circularized in due course.

The Conference concluded with a vote of Thanks by Com. Harvinder Singh, the General Secretary of the Federation of Bank of India Officers Associations.

Comrades, an eventful and memorable occasion concluded with all round happiness amidst thunderous applause and the slogans that rent the hall heralding the birth of the All India Bank Pensioners and Retirees Confederation (AIBPARC). We are committed to take this organization to greater heights in the shortest time possible to enable us to resolve the major issues confronting the Pensioners and Retirees in the Banking Industry. Let us re- dedicate ourselves to serve the cause of the Pensioners and Retirees who were our senior comrades and responsible for building a wonderful trade union movement with good service conditions over the years.

With revolutionary greetings,

Sd/-
(G.D.NADAF)
GENERAL SECRETARY

UNQUOTE

Our Federation has nominated following veterans to the Ad-hoc committee of All India Pensioners and Retirees Confederation formed on 17th March in the conference:

<u>Com.Y.N Chaturvedi</u>	<u>(UP and Uttaranchal Unit)</u>
<u>Com.A.K Motayed</u>	<u>(Odisha Unit)</u>
<u>Com.Appala Raju</u>	<u>(Andhra Unit)</u>
<u>Com.S.Nagaraj</u>	<u>(Karnataka Unit)</u>
<u>Com.H.N Agarwal</u>	<u>(Bihar Unit)</u>
<u>Com.Ravi Jain</u>	<u>(Delhi Unit)</u>
<u>Com.Sathish Shukla</u>	<u>(Vidharbha Unit)</u>
<u>Com.D.Sengupta</u>	<u>(Jharkhand Unit)</u>

We are requesting our above comrades to form units of AIBPRC in their respective areas if not already formed or consolidate the units, if formed, so that Federation at our Bank level can be formed for seeking affiliation of the Confederation formed at Nagpur, at the earliest. We are in touch with other units of our Federation from where representatives of Pensioners and Retirees could not join the Foundation Conference for establishing Pensioners and Retirees Associations, if not yet formed.

With warm greetings,

Yours Sincerely,



**(HARVINDER SINGH)
GENERAL SECRETARY**