

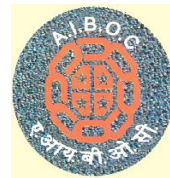
# THE FEDERATION OF BANK OF INDIA OFFICERS' ASSOCIATIONS

(REGD.No.7364)

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Circular No.: 2012/22

Dated: 24/08/2012

Dear Comrades,

## **2 DAYS' STRIKE ON 22nd AND 23rd AUGUST- A GRAND SUCCESS**

You are aware that our Strike action of 25<sup>th</sup> & 26<sup>th</sup> July was deferred by UFBU as the bipartite meeting was held between IBA and UFBU on 24-07-2012 as per advice of Dy. CLC. IBA remained unresponsive despite waiting for 10 days after the meeting. UFBU was forced to give a fresh Strike notice on 6<sup>th</sup> August, expressing its decision to go on 2 day's strike on 22nd and 23rd August 2012 in pursuance of the issues that are confronting the banking industry, given in the Strike Notice and circulated to you in our earlier communications. Chief Labour Commissioner once again called both the parties for conciliation talks on 21<sup>st</sup> August 2012. The delegation of UFBU was led by the undersigned as representative of Convener of UFBU. As was anticipated, the IBA did not offer anything concrete and submitted evasive replies. The submissions of IBA were effectively countered by us in the meeting called by CLC. The Government rather listed Introduction of Banking Laws Amendment bill in Lok Sabha on 22<sup>nd</sup> August itself. Under the circumstances, UFBU was left with no other option but to proceed on strike.

We are happy to report that the strike was a grand success. It was momentous show of strength and solidarity all over the country. The protest demonstration everywhere was massive and participated by thousands of members of all constituents. It is a matter of pride that our members outnumbered all the constituents, as ever. Participation of our lady comrades in huge number was distinctly visible. Due to the endeavour of our Federation to unify our struggle for all common causes, participation by Scale IV officers this time marked a difference. It is heartening to note that some of the AGMs were also present in the protest demonstration to express their support. Comrades, this speaks volume about our solidarity and unity. With such movement, we are confident to achieve success. Comrades, struggle has started and we have to go a long way. Please keep your self ready for any eventuality. We assure our full support and protection to all disciplined members who participated in the strike call of the Organisation.

## **IMPACT OF PARTICIPATION IN STRIKE ON TERMINAL BENEFITS**

We are receiving queries from our members who are retiring within next months about the impact on their Terminal Benefits, particularly on Pension, due to their participation in strike. In this regard, we wish to inform you that there is no specific provision dealing with participation in strike. However, Gratuity and pension amount has never been reduced due to participation in strike taking analogy from regulation 38(4) of Bank of India (employees) Pension Regulation (1995) which are quoted hereunder:

**Quote:** If during the last ten months of the service an employee has been absent from duty on extraordinary leave on loss of pay or had been under suspension and the period whereof does not count as service, the aforesaid period of extraordinary leave or suspension shall not be taken into account in the calculation of there average emoluments and an equal period before the ten months shall be included. **Unquote**

Our members are requested to be guided by these provisions and dispel any apprehension in this regard.

**Long Live our Unity!**

With revolutionary greetings,

Yours Comradely,

**(HARVINDER SINGH)  
GENERAL SECRETARY**