

# THE FEDERATION OF BANK OF INDIA OFFICERS' ASSOCIATIONS

(REGD.No.7364)

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Circular 2013/02

Dated:06/02/2013

Dear Comrade,

## **COUNTRYWIDE GENERAL STRIKE ON 20<sup>TH</sup> & 21<sup>ST</sup> FEBRUARY**

We have informed you about the decision of the UFBU to join the nationwide general strike on 20<sup>th</sup> and 21<sup>st</sup> February, 2013 decision vide our Circular No. 01 dt. 02/02/2013 for the reasons mentioned therein.

Comrades, Government is increasingly becoming pro-corporate and anti-people and because of their faulty neo-liberal economic policies, the common masses and working class are worst hit. Government has failed to control the price rise which is increasing unabatedly at alarming rate. Even salaried class like us is adversely affected because of this all-round steep increase in prices of all essential commodities. Strikes in Maruti, Air India and many other public & private sector undertakings are the examples of attacks on the labour movement. Government is undergoing the process to amend various labour laws which will adversely affect the interest of the workers. Trade Union rights are being infringed upon and these attacks are interrupted even in the banking industry like in SBI and some other Banks. Insurance Law amendment shall be pushed through in the next session of the Parliament in all probabilities. The economic policies are also aimed to benefit the rich at the cost of the poor and middle class section like us. Hence there is no way than to fight and resist all these policies of the Government.

Hence UFBU took the decision to join the strike to support the following 10 points charter of demands of the Central Trade unions and to highlight our demands also.

- 1) Concrete measures to contain price rise,
- 2) Concrete measures for employment generation,
- 3) Strict enforcement of labour laws,
- 4) Universal social security cover for organized and unorganized workers and creation of National Social Security Fund and
- 5) Stoppage of disinvestment in Central and State PSUs / Undertakings,
- 6) No Contractorisation of work of permanent / perennial nature and payment of wages and benefits to the contract workers at the same rate as available to the regular workers of the industry / establishment.
- 7) Amendment of Minimum Wages Act to ensure universal coverage irrespective of the schedules and fixation of statutory minimum wage at not less than Rs.10, 000/- linked with cost price index.

- 8) Remove all ceilings on payment and eligibility of Bonus, Provident Fund; Increase the quantum of gratuity.
- 9) Assured Pension for all
- 10) Compulsory registration of trade unions within a period of 45 days and immediate ratification of the ILO Conventions Nos. 87 and 98.

### **NOTICE OF STRIKE SERVED BY UFBU-ACTION PROGRAMME DECIDED**

The Strike notice has already been served by UFBU on IBA on behalf of all its nine constituents. The entire work force belonging to all the nine unions, working in Public sector banks, Private Sectors banks, RRBs & Cooperative banks shall participate in strike. Following issues have been listed in the Strike Notice.

#### **UFBU's CALL FOR STRIKE ON THE FOLLOWING ISSUES AND DEMANDS:**

- **In support of the 10 point Charter of Demands of Central Trade Unions.**
- **Control alarming price rise**
- **Stop anti-worker Labour Reforms - Hands off trade union rights**
- **Stop Banking Reforms**
- **Stop Outsourcing**
- **Early wage revision**
- **Settle pending issues like compassionate appointment scheme**

The following agitation programme has been chalked out for pre-strike and for the strike day:

#### **Programmes:**

- ***Extensive poster display on the gates of all bank branches.***
- ***Distribution of pamphlets and leaflets to the customers and general public about our demands.***
- ***Press releases and press meets between 15<sup>th</sup> and 19<sup>th</sup> February, 2013.***
- ***All our units and members are to join the local campaign meetings, demonstrations, rallies, etc. being organized jointly by all the central trade unions in various places.***
- ***Mass Demonstrations by UFBU units in all cities/towns on 18<sup>th</sup> or 19<sup>th</sup> February, 2013.***
- ***Strike Day Rallies, processions on 20<sup>th</sup> and 21<sup>st</sup> February, 2013.***

The state units of UFBU will decide the implementation of the programme given by UFBU. All our units are requested to remain in touch with state units of UFBU and AIBOC state units. Friends, a history is being created with first ever 48 hours general strike in the entire country, in all sectors, by all the central trade unions together and about 20 crore workers and employees are likely to join the Strike. Let us ensure all round success of the strike.

Comrades, March on. Move unitedly & Make the strike a massive success in the banking sector.

With Comradely Greetings,

Yours faithfully,



(HARVINDER SINGH)  
**GENERAL SECRETARY**