

THE FEDERATION OF BANK OF INDIA OFFICERS' ASSOCIATIONS

(REGD.No.7364)

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Dear Comrades,

We reproduce hereunder Circular No. 2013/06 of date issued by Com. Harvinder Singh, General Secretary of AINBOF for your information and reproduction.

QUOTE:

A DREAM, A VISION & A STEP FORWARD
LEADERSHIP DEVELOPMENT PROGRAMME
WORKSHOP ON DEFENCE IN DISCIPLINARY PROCEEDINGS

In view of the inevitable large scale changes in the leadership in various affiliates in near future, a need was being felt by the Federation to prepare a second line of functionaries, to enable them to effectively take over the Leadership of their respective organisations, in case of any eventuality. It was therefore, decided to immediately organize two programmes viz.1) Leadership Development Programme and 2) Workshop on Defence in Disciplinary Proceedings for the second line leadership of the affiliates to evolve a smooth succession plan.

Close on the heels of the meeting of the Central Committee of the All India Nationalised Bank Officers' Federation held at Pune on 1st February, 2013, a two day Programme for Leadership Development was arranged on 2nd & 3rd February 2013 at Information Technology Training Centre of Bank of India, Koregaon Park, Pune. The programme was inaugurated by Com. P.K. Sarkar-the President of our Federation as well as of AIBOC at 09.30 am on 2nd February. Com. Harvinder Singh-General Secretary, Com. T.T.Natrajan-Working President, Com. H.V.Coelho-Dy. General Secretary and many other office bearers of the Federation were present in the Inaugural function. Com. Shantha Raju-former General Secretary, AIBOC was also present and extended his support and involvement as trainer. Com. P.K. Sarkar highlighted the need for such programmes in the wake of retirements of first line leaders and for ensuring smooth and effective functioning of the Organisations at all levels and complimented the General Secretary Com. Harvinder Singh for implementing the idea. General Secretary in his address explained the outline and contents of the programme. He profusely thanked Com. P.S. Patki, a veteran and former President of FBOIOA for undertaking the responsibility to conduct the programme as course coordinator.

Renowned faculty for the programme including Com. Shantha Raju, Sh. D.G.Patwardhan-CEO of FEDAI & former CVO of SBI, Dr. Sunil Deshpande-General Secretary, NOBO and Mr. V.C.Joshi-a Scholar & Researcher & former Director-National Insurance Academy, Pune, effectively deliberated upon the topics, viz. a) History of Trade Union Movement with special emphasis on Bank Officers' movement b) Leadership Roles & Functions, c) Emerging challenges before trade unions in Banking Industry d) OSR/Gratuity/Pension Regulations-finer points e) Role of Vigilance and Preventive Vigilance f) Khandelwal Committee Recommendation & amendment in Banking Laws and their implications etc. The programme evoked encouraging response from the participants.

A workshop on "Defence in Disciplinary Proceedings" was also held from 17th to 19th February, 2013 at the same training institute of Bank of India. The workshop, which was inaugurated by Sh. Anand Shreemali, Principal of ITTC, Pune was attended by 29 participants from 11 affiliates and one non affiliate PSB. Faculty for the workshop comprised of veteran Com. V Balasubramaniam, Com. P.S.Patki- Former President of FBOIOA, Sh. D.G.Patwardhan-former CVO of SBI, Com. H.V. Coelho-President of SBOA and Dy. Gen. Secretary of AINBOF and Com. Sanjay Manjrekar-Secretary of SBOA. During the workshop, all the facets of Discipline & Appeal and conduct Regulations, vigilance machinery & preventive vigilance, procedure of Domestic Enquiries, role & function of D.R., development of requisite defence skills, relevant provisions of Constitution of India and court proceedings and jurisdiction of High Courts and Supreme Court were elaborately dealt with, along with practical tips in defence. A live audio-visual presentation of model Inquiry

proceedings was also made to the participants followed by discussions. The undersigned while addressing the participants in the valedictory function appreciated the response of all affiliates in deputing the members in such large number and also for the active participation of the participants in the workshop. He also complimented the faculty and placed on record his special thanks for the Management of Bank of India and in particular for Shri Anand Shrimali- the Principal, for extending support in all respect. We place on record our very special thanks for Com. Sanjeev Tamhane- General Secretary of BOIOA, Pune unit and his entire team of volunteers and other faculty members of ITTC for the warm hospitality and logistics provided for the smooth conduct of the course. Untiring efforts of Com. P.S. Patki-course coordinator for both the programmes will never be forgotten.

PRELIMINARY DISCUSSIONS WITH IBA HELD TODAY-NEXT ROUND ON 4TH MARCH

A preliminary round of discussions took place today between IBA and UFBU on the Charter of Demand submitted on 30th October, 2012. Shri K. R. Kamath- CMD,PNB and Chairman of IBA was present with other members of the Negotiating Committee. UFBU was represented by leaders of all 9 Constituent Unions. Both the sides felt and agreed that the negotiations should be expedited and concluded in a time bound manner.IBA informed that the Negotiating Committee will be headed by Mr. T. M. Bhasin-CMD, Indian Bank and Vice Chairman of IBA. UFBU demanded that simultaneous to the discussions on charter of demands, the IBA should also make efforts to resolve all pending issues like Compassionate appointment scheme, coverage of all left overs in the pension scheme, Improvement in Family Pension, Updation of Pension etc. It has been decided that the next round of talks will be held on **4th March, 2013**.

COM. EKANATH BALIGA TAKES OVER AS GENERAL SECRETARY OF CBOO

The Triennial Conference and 19th All India General Body Meeting of Corporation Bank Officers' Organisation was held on 26th and 27th January, 2013 at The Chennai Convention Centre, Chennai and was attended by more than 2100 delegates from all over the country The Conference was inaugurated on 26th January2013 by Sri Ajai Kumar- CMD of the Bank. Sri Swaminathan Gurumurthy- noted columnist and corporate advisor was the Chief Guest. After the introductory address of Com. Kaushik Ghosh- General Secretary of CBOO, Sh. Ajai Kumar- Chairman & Managing Director inaugurated the conference by lighting the holy lamp. In his inaugural address Sh. Ajai Kumar praised the leadership of CBOO and described CBOO a visionary, sincere and passionate Organisation. He hoped that members of CBOO will rise to the occasion and contribute to further the performance of the bank in the days to come.

Delivering his key note, the chief Guest Sri S Gurumurthy said that "Western Economic Model" is not suitable to India. He elaborated that "The global melt down of 2008 brought to the fore the failings of the Western model of economic growth, particularly the Anglo Saxon model of banking. This model shall not be apt for India. Even the Nobel laureate economists were flabbergasted by the events of 2008 and could not offer any solution."

Business session witnessed a professional approach of the organization with high level of discussions and passing of important resolutions. The General Body unanimously elected a new team of office bearers of the 19th Executive Committee of the Organisation for the triennial period 2013-16, electing Com. D. N. Prakash as President for another term and Com. Ekanath Baliga as New General Secretary of the organization.

We convey our heartiest Congratulation to Com. D.N.Prakash, Com. Ekanath Baliga and entire Executive Committee of CBOO and convey our best wishes to CBOO.

With Comradely Greetings,

unquote

Yours Comradely,



(HARVINDER SINGH)
GENERAL SECRETARY