

THE FEDERATION OF BANK OF INDIA OFFICERS' ASSOCIATIONS

(REGD.No.7364)

Regd.Office: Bank of India Bldgs., 70-80, M.G.Road, Mumbai – 400 023.



**OFFICE OF THE GENERAL SECRETARY,
C/o Bank Of India, Parliament Street Br.
PTI Bldg., 4 Parliament Street, New Delhi:110001
Phone:011-23719431, Fax :011-23719431
Resi: 011-23822211
E-mail: fboia@yahoo.co.in.**



Circular No.2013/06

Dated: 06/04/2013

Dear Comrades,

We reproduce hereunder Circular No.2013/07 of date issued by General Secretary of AINBOF, Com. Harvinder Singh for your information and reproduction:

Quote

RELAXATION IN GUIDELINES FOR PROMOTION

You are aware that on 14th March 2012, Deptt. of Financial Services, Ministry of Finance, Government of India issued uniform guidelines for promotion of officers in Public Sector Banks. These guidelines were modified also in May & June last year on representation by some of the Banks. These guidelines created lot of problems particularly in regard of Appraisal Marks, completion of rural posting in one go to become eligible for promotion etc.

Our organization and most of its constituents have been taking up the issue for relaxation in these guidelines since then. We are happy to inform you that the Deptt. of Financial Services has provided relaxation in these guidelines which have been notified vide Ref. No. F.No.4/11/3/2013-IR on 05/04/2013. We give below the relevant clauses of the notification for your information:-

It has been decided that Banks can, with the approval of their Boards, provide relaxations, if required, in the guidelines on promotions. Reasons for any such relaxation/deviation must be properly recorded in the minutes of the Board meetings.

However, any relaxation/change in the following provisions in the promotion guidelines referred to in para 1 above would require prior approval of the Government:-

- Minimum experience requirement at each scale. However, Banks may with the prior approval of their Boards provide a further relaxation of 3 months in the minimum experience requirement at each scale.
- Minimum requirement of APAR marks. However, Banks may, with the prior approval of their Board, relax the requirement of marks in APAR to an average of 75% marks of APAR with minimum 60% in each preceding five years.
- The requirement of rural/semi urban experience. However, Banks may decide with the prior approval of their Boards, if the stipulated tenure of rural/semi urban experience is required to be continuous or in parts.
- The requirement of length of service in specialized cadre before promotion or prior to joining the mainstream cadre.
- The requirement of the zone of consideration. However, Banks may with the prior approval of their Boards relax the Zone of consideration so as to include all officers promoted on the same date/batch.

UNQUOTE

With warm greetings for Baisakhi,

Yours Comradely,

(HARVINDER SINGH)
GENERAL SECRETARY