THE FEDERATION OF BANK OF INDIA OFFICERS' ASSOCIATIONS

(REGD.No.7364)

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Circular No.: 2013/35 Dated: 07.10.2013

Dear Comrade,

We reproduce hereunder Circular No. 2013/46 issued by General Secretary, AIBOC for your information and implementation.

QUOTE:

<u>ALL INDIA AGITATION AND STRIKE CALL BY UCO BANK – EXTEND ALL SUPPORT</u>

Having regard to the deteriorating industrial relations approach of the management of UCO Bank, our Affiliate viz. All India UCO Bank Officers' Federation, the majority Officers' Federation, after exhausting all avenues, has given the call for Joint Agitational Programmes including strike actions on the following demands along with All India UCO Bank Employees' Federation, affiliate of AIBEA and the majority Employees' Federation in UCO Bank.

- Attack on Bilateralism
- Exploitation of workforce
- Management's contemptuous approach towards workforce
- Attempts to unilaterally alter service conditions
- Attack on trade union rights
- Inadequate recruitments
- Mal-implementation of IR and MR Policy
- Non-implementation of bilateral understandings

Their agitational programmes include withdrawal of extra co-operation in administrative offices from 08/10/2013 and Circle-wise Strike Actions as under:

Programme	Name of Circle	Date of Strike
Strike	Chennai	08.10.2013
Do	Ahmedabad	17.10.2013
Do	Mumbai	24.10.2013
Do	Chandigarh	06.11.2013
Do	Lucknow	13.11.2013
Do	Patna	20.11.2013
Do	Kolkata Circle & Head Office	27.11.2013
Do	New Delhi	04.12.2013
Do	Guwahati	10.12.2013
Do	Bhubaneswar	17.12.2013

Letter from AIBOC to CMD, UCO Bank: From the Confederation, we have addressed a letter to the Chairman and Managing Director of UCO Bank seeking his immediate and positive intervention and informing him that if the management does not come forward to resolve the issues amicably by discussion with AIUCBOF, then AIBOC will be compelled to organize solidarity programmes by all other bank employees.

Solidarity letters by our Affiliates: All our Affiliates are requested to send their protest letters to the management of UCO Bank demanding immediate resolution of the issues raised by AIUCBOF and to maintain proper industrial relations policy which is very vital for a Bank like UCO to progress. Draft of this letter will be sent separately to all Affiliates.

Hold solidarity Demonstrations: On all the above strike days in the respective Circles of UCO Bank, all our State Units should extend their full support by showing solidarity in these strike actions and help them to make the programme a success and also arrange to hold demonstrations before UCO Bank by all other employees on the day of the strike or the previous day evening.

With comradely greetings,

Yours Comradely, Sd/-(HARVINDER SINGH) GENERAL SECRETARY

UNQUOTE:

With greetings,

Yours Faithfully,

(HARVINDER SINGH)
GENERAL SECRETARY