

THE FEDERATION OF BANK OF INDIA OFFICERS' ASSOCIATIONS

(REGD.No.7364)

Regd.Office: Bank of India Bldgs., 70-80, M.G.Road, Mumbai – 400 023.



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Circular No.: 2013/50

Dated: 05.12.2013

Dear Comrade,

We reproduce, hereunder, Circular No. 2013/60 dated 05.12.2013 issued by General Secretary, AIBOC for your information and circulation among all members

QUOTE:

ALL INDIA BANK STRIKE ON 18TH DEC. 2013 - LETTER TO IBA

Please refer to our Circular No. 2013/59 dated 02.12.2013 advising you about the decision of the United Forum of Bank Unions to observe the strike on 18th December, 2013 and details of the agitation programmes. In order to emphasize the issue, UFBU has decided that all constituent Unions and their affiliates should send a communication to The Chairman, Indian Banks' Association, demanding to expedite the negotiations in a time bound manner. Accordingly, we have sent the following communication to the Chairman, Indian Banks' Association:-

QUOTE:

To,
The Chairman,
Indian Banks Association,
6th Floor, Centre 1,
World Trade Complex,
Cuffe Parade,
Mumbai-400005

Dear Sir,

You are well aware that the previous wage settlement has expired on 31-10-2012 and hence a revised settlement has become due from 1-11-2012. In order to negotiate and revise the wages and service conditions of bank employees and officers, all the Unions under the banner of United Forum of Bank Unions have submitted their common charter of demands in October, 2012. Even the formal negotiations have started in February, 2013, so far only 5 rounds of discussions have taken place and further, IBA has not so far come out with the offer on the demands raised by the Unions.

It will be appreciated that the alarming and unabated price rise have seriously eroded the income of the employees and hence the wage revision has become all the more important. The Consumer Price Index has gone up by almost 2400 points under (1960=100) Index series since November, 2007. Hence wage revision to catch up with the high inflation and price rise has become an urgent necessity.

Similarly, the workload in the bank branches has gone up substantially due to increase in total volume of business and also due to non-provision of adequate staff and officers in the branches. Employees and officers are working under a lot of stress and strain.

The job profile of the staff has also undergone a change and all these require to be properly remunerated with adequate increase in wages. For this reason also the wage increase has become important.

But unfortunately, the IBA is delaying the Settlement and during the last one year, not even the minimum offer has been indicated to the Unions.

In view of the delay and the casual approach of the IBA, it has become necessary to express our protest over the delay and to demand wage revision settlement.

Accordingly, at the call of United Forum of Bank unions, all the employees and officers in the Banks will be observing a day's protest strike on 18th December, 2013.

While endorsing the strike call, we demand of the IBA to expedite the negotiations in a time-bound manner and conclude the settlement immediately.

Thanking you,

Yours faithfully,

Sd/-
(HARVINDER SINGH)
GENERAL SECRETARY

UNQUOTE

It has also been decided that the common badges and posters should be printed and used by all our affiliates. The specimen of the poster/badge is furnished here in below. All our affiliates/state units must ensure that badges are supplied in time and posters are displayed at all the branches.

SPECIMEN FOR POSTER/BADGE

10 LACS BANK EMPLOYEES AND OFFICERS TO OBSERVE
ALL INDIA STRIKE
ON 18TH DECEMBER, 2013
DEMANDS: IMMEDIATE WAGE REVISION STOP BANKING SECTOR REFORMS
UNITED FORUM OF BANK UNIONS (AIBEA-AIBOC-NCBE-AIBOA-BEFI-INBEF-INBOC-NOBW-NOBO)

We once again call upon all our members to make the strike Historical.

With comradely greetings,

Yours sincerely,
Sd/-
(HARVINDER SINGH)
GENERAL SECRETARY

UNQUOTE

With revolutionary greetings,

Yours faithfully,


(HARVINDER SINGH)
GENERAL SECRETARY