

THE FEDERATION OF BANK OF INDIA OFFICERS' ASSOCIATIONS

(REGD.No.7364)

Regd.Office: Bank of India Bldgs., 70-80, M.G.Road, Mumbai – 400 023.



OFFICE OF THE GENERAL SECRETARY,
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CIRCULAR No. 2014/11

DATE: 27/01/2014

Dear Comrades,

We reproduce, hereunder, contents of Circular No. 2014/11 issued by General Secretary, AIBOC for your information and circulation among all members.

QUOTE

NEGOTIATIONS WITH IBA HELD TODAY FAILED **NOTICE FOR TWO DAYS STRIKE ON 10TH & 11TH FEB. 2014 SERVED ON IBA**

Please refer to our Circular No. 2014/07 dated 17th January 2014 advising you that in view of the improved offer of 9.50 % made by IBA, exclusive of retirement benefits & other costs and their assurance of further improvement in their offer on the next date of negotiations, which were also fixed to be held on 27th January 2014, the strike for two days on 20th and 21st January 2014 was deferred by UFBU.

In today's negotiation it was expected that IBA will substantially improve their offer to the satisfaction which fulfils the aspirations of the officers and employees working in the banking industry. But to our utter dismay, after a protracted discussion, IBA improved their offer by 0.50 % only i.e. a final offer of 10 % only on the pay slip components (excluding the superannuation and other costs). The reason once again cited for their present low offer was the stress on balance sheets of various banks. UFBU rejected the offer made by the IBA instantly.

Immediately, thereafter the UFBU in its meeting considered this offer as too low to have any view on that and unanimously decided to go on two days strike on 10th and 11th of February 2014 (starting from 6.00 a.m. on 10th of February to 6.00 a.m. of 12th February 2014). UFBU has already served the strike notice on IBA, copy of which is attached with this circular. We call upon all our affiliates, state units and members to make this two days strike a grand success. It is also pertinent to inform you that immediately after UFBU decided to observe two days strike, IBA has invited us for negotiations on 13th February, 2014.

With Warm Greetings,

Yours comradely,
Sd/-
(HARVINDER SINGH)
GENERAL SECRETARY

UFBU / 2014 / STRIKE NOTICE

27th January, 2014

FORM – 1

NOTICE OF STRIKENAME OF UNIONS : UNITED FORUM OF BANK UNIONS (U.F.B.U.)

ALL INDIA BANK EMPLOYEES' ASSOCIATION (AIBEA)
ALL INDIA BANK OFFICERS' CONFEDERATION (AIBOC)
NATIONAL CONFEDERATION OF BANK EMPLOYEES (NCBE)
ALL INDIA BANK OFFICERS' ASSOCIATION (AIBOA)

BANK EMPLOYEES FEDERATION OF INDIA (BEFI)
INDIAN NATIONAL BANK EMPLOYEES FEDERATION (INBEF)
INDIAN NATIONAL BANK OFFICERS CONGRESS (INBOC)
NATIONAL ORGANISATION OF BANK WORKERS (NOBW)
NATIONAL ORGANISATION OF BANK OFFICERS (NOBO)

NAMES OF ELECTED REPRESENTATIVES

Shri. M V Murali, Convenor, UFBU & General Secretary, NCBE
Shri. C.H. Venkatachalam, General Secretary, AIBEA
Shri. Harvinder Singh, General Secretary, AIBOC
Shri. S. Nagarajan, General Secretary, AIBOA
Shri. Pradeep Biswas, General Secretary, BEFI
Shri. Subhash Sawant, General Secretary, INBEF
Shri. K.K. Nair, Chairman, UFBU & General Secretary, INBOC
Shri. Ashwini Rana, General Secretary, NOBW
Shri. S. Deshpande, General Secretary, NOBO

Dated this day of 27th January, 2014

**To,
The Chairman,
Indian Banks' Association,
World Trade Centre,
Cuffe Parade, Mumbai.**

Sir,

Further to our strike notice dated 31st December, 2013 calling for two day's strike on 20th & 21st January, 2014 followed by the conciliation meeting held by the CLC on 13th January, 2014 and meeting with IBA on 17th January, 2014, in which the improved offer of 9.5% made by you subject to further improvement the strike was deferred by UFBU to create a positive atmosphere for further negotiations. However in today's meeting the meager improvement of 0.5% over the previous offer of 9.5% has disappointed us which was rejected instantaneously.

Hence, in accordance with the provisions contained in sub-section (1) of Section 22 of the I.D. Act – 1947, we hereby give you notice that the members of all the constituent unions of **United Forum of Bank Unions** (AIBEA, AIBOC, NCBE, AIBOA, BEFI, INBEF, INBOC, NOBW, NOBO) propose to go on two days' strike on the **10th & 11th February, 2014**. **The strike will be observed for 48 hours from 6.00 a.m. on 10.02.2014 to 6.00 a.m. on 12.02.2014.**

Main Issues and Demands:

- ◆ IMMEDIATE WAGE REVISION
- ◆ TO STOP BANKING REFORMS

Sd/-
(M.V. MURALI)
CONVENOR

UNQUOTE

With Revolutionary Greetings,

Yours faithfully,



(HARVINDER SINGH)
GENERAL SECRETARY