

THE FEDERATION OF BANK OF INDIA OFFICERS' ASSOCIATIONS

(REGD.No.7364)



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Dear Comrades,

19th TRIENNIAL DELEGATE SESSION OF OUR FEDERATION

19th Delegate Session of our Federation conducted from 15th February, 2014 to 17th February, 2014, at Kolkata, the "Cultural Capital of India". "The City of Processions", "The City of Palaces" and "The City of Joy" opened up another golden leaf in the history of Federation of Bank of India Officers' Associations. The Host-Eastern India branches unit under the leadership of Com.Malay Chaudhuri and Com. Sanjoy Das had made excellent arrangements for the delegate session. Delegates, Observers, Representatives of various affiliates of AIBOC and general members of the host unit thronged the famous Mahajati Sadan - "House of the Nation" at Chittaranjan Avenue, Kolkata, after a mammoth and colorful procession starting from our Kolkata Main branch to the Mahajati Sadan for the grand Inaugural Session. It indeed was a massive show of unity and strength with all the 17 units holding their respective banners, carrying placards and raising slogans that rent the air displaying our thrust on unity, our demands and the achievements of our Federation.

INAUGURAL SESSION

The Inaugural Session was presided over by Com. Sunil Kumar, President of our Federation. Shri. Somnath Chatterjee, former Lok Sabha Speaker was the Chief Guest on the occasion. Com. Harshavardhan Madabhushi, the President of AIBOC, Swamy Tattaswarananda, Shri R. Koteeswaran Executive Director of our Bank, Shri. R.A. Shankaranarayanan, Shri. Rajeev Saxena, Shri. A.K. Bhalla, General Managers, Com. S.R. Sengupta, Com. Shekar Kadam Working president of our Federation, Com. Harvinder Singh General Secretary of our Federation, Com. Sanjoy Das Jt. General Secretary of our Federation and General Secretary of Host Unit adorned the dais.

Com. V. Eswaran former President of AIBOC and former General Secretary of our Federation, Com.A.K.Jana former President of the Confederation, Com. Arun Kumar Singh, Com. P.S. Patki, Com. Peter Fernandes, Com. A.K.Motayad, Com.M.Y.Shintre all former Presidents of the Federation were special invitees on the occasion. Com. Rajen Nagar, President of AIBEA, Com. S.N. Dutta Dy. General Secretary-AIBOA, Com. Nirmal Bari-General Secretary-AIABOA, Com. Paul Mundadan- General Secretary FBOA and Private Sectors Banks' Officers Associations, Com. N.N. Bhattacharya Convener of UFBU, Eastern India and many other leaders of fraternal organisation also graced the occasion.

The session commenced with prayer song written by Gurudev Rabindra Nath Tagore & presented by Debadrita Chatterjee s/o Com. Swapan Chatterjee. Com. Hariharan Bhaskar and Com. Dibanisha Bhowmik compeered the programme in a professional style. The Dignitaries were escorted to the dais and were felicitated with bouquets/Shawls and mementos.

Com.Sanjoy Das the General Secretary of the Host Unit, welcomed the Chief Guests, leaders of our organisation, executives, delegates, observers and other guests to Kolkata, the city of joy.

Com. Harvinder Singh in his introductory speech traced the history of our Federation and its role to protect the dignity and self respect of the officers' fraternity. He touched upon the issues and challenges before banking industry and its trade union movement. He recalled the past memories and struggles faced and overcome by our leaders and assured them that the Federation will continue to protect the interest and pride of the officers' community. While thanking Sh. Somnath

Chatarjee for his presence as Chief Guest he recalled with gratitude for legal help, especially with regard to Pillai Committee recommendations.

Shri.Somnath Chatarjee recalled his old association with our Bank and in particular with our Federation. He complimented the Bank and the entire officer community in rendering great support to the growth of the country. He expressed his happiness that our organization had the right tag line of Nation-First, Institution-Second, Organisation - Next and Individual – Last and appreciated our Federation for practicing the same in letter and spirit.

Swami Tattaswarananda ji in his address thanked the Federation for inviting him to the inaugural session. He quoted the five cardinal principles of life and appreciated the Federation and its members for following the principles in a disciplined manner. He conveyed his blessings for the success of the delegate session.

Shri. R. Kotteswaran, Executive Director of our Bank was full of appreciations for officers of the Bank and leaders of the Federation. He told that the DNA of past leaders have inculcated in the present leaders, in taking the officers community to greater heights. He shared his concerns about the mounting NPA in our Bank and requested that all efforts be made to arrest the slippages and to go for quality advances. He informed that during the current year our Bank has crossed two milestones Viz. Seven Lakh Crores Business Mix in June 2013 and Eight Lakh Crores Business Mix in December 2013, which would not have been possible but for the devoted, dedicated and involved hard work put in by the entire officers' fraternity in particular and the staff of our Bank in general. He wished the conference all success.

General Manager Shri.R.A. Sankara Narayanan thanked the Federation leadership for inviting him to the city of Kolkata which was his second home town. He wished the business session all success through fruitful discussions involving various issues pertaining to the developments of nation and the officers' fraternity in the Banking industry. Shri.Rajiv Saxena , General Manager from HO read out the message of our Chair Person and Managing Director Smt.V.R.IYER. In her message our Chairperson had appreciated the role played by the Federation leadership for the proactive role in the development of the Banks' business and the participative management which resulted in the excellent industrial relations. Chairperson wished the inaugural session and the delegate session a grand success. Shri. Anil Bhalla, General Manager (NBG-East) thanked the leadership of the Federation, for deciding Kolkata as the venue of the Delegate Session and greeted all delegates and observers to Kolkata.

Doyen of the Trade Union Movement and present General Secretary of AIBPARC, Com.S.R.Sengupta expressed that the movement of Bank officers is growing from strength to strength under the present leadership. He proudly recalled the various struggles that the Federation underwent to uphold the self respect and dignity of the officers. He recalled how the membership from JM-I to top management rallied behind and supported the growth and cause of the organisation. He was happy to witness the Golden Jubilee celebration of our Gujarat Unit which was recently celebrated and wished that the other units and the Federation follow suit to celebrate the grand occasion on completion of their 50 years. He conveyed his heart felt wishes for the success of the meeting.

Com.Harsha Vardhan Madhubhashi, the President of AIBOC in his Key Note address dealt in detail the various industry level developments and appreciated the Federation of Bank of India officers' associations for their committed and involved participation and support extended to AIBOC. He declared that Federation of Bank of India officers' Associations is a strong, vibrant and cohesive force to reckon with. It is only because of FBOIOA, the flag of AIBOC is flying high. He said FBOIOA is the single organisation in Bank of India representing the officers, unlike the other Banks where officers are being represented by multiple Officers' Association. He expressed that even after sixty seven years of our independence; corruption has not been eradicated from the system in our country which is omnipresent and omnipotent. For want of money, politicians and other functionaries are indulging in various activities which has lead to corruption in the country with only exception of Bank officers. Even though there was no recruitment for two decades, the business of the public sectors Banks has grown multi fold. Introduction of computerization has

reduced the work of clerical Staff only and not that of the supervisory staff. Officers have to work for more than 10 hours for which the present pay is negligible and not commensurate with the other industries. He complimented the entire officers' community in making the two days strike a thunderous success and appealed to the comrades to be in readiness for the indefinite strike. He thanked Com. Harvinder Singh for inviting him to the inaugural session. He wished the delegate session a grand success.

Com. Sunil Kumar in his Presidential address spoke about the pre nationalised days and the role played by Bankers after nationalization of Banks which has contributed much to the development of the nation. He explained how trade unions fought against the road rolling machinery of the government in implementation of Liberalisation, Globalisation and privatization in the Banking industry. He exclaimed that the Banks saved the country's economy when there was an economic breakdown in the world as a whole. He expressed that the growth of our Bank is only because of the commitment and involvement of officers in the day to day affairs of our Bank. He assured the Executive Director R. Kotteswaran that all the business targets of our Bank under the able leadership of our Chairperson will be taken care of by us, and appealed him to take care of the issues and welfare of the officers' community. He conveyed Shri. Purnendu Basu, Honorable Minister-in charge of Labour Department, Government of West Bengal could not attend the function due to his urgent official engagement and sent his special message to the Federation. He finally thanked one and all for their participation. The glittering Inaugural session ended with National Anthem.

BUSINESS SESSION- 16.02.2014

The business session commenced sharp at 10 am at the Lake Land Country Club, Howrah on 16th February 2014 with Com.Sunil Kumar President, presiding over the meeting. Com.Harvinder Singh, General Secretary Com.Shekhar Kadam, Working President, Com.Dr.V. Chidambara Kumar, Com. Madhusudhana, Vice Presidents, Com. Ameetaa Sharma, Treasurer were present in the dais.

In his introductory remarks Com. Sunil Kumar dwelt upon the glorious history and the high standards of work culture of FBOIOA which has been built brick by brick by our legendary leaders which has been further strengthened by our General Secretary Com. Harvinder Singh whose hard work has been recognised throughout the banking industry. He elaborated that it is a matter of pride to all of us in Bank of India that our leader Com.Harvinder Singh is leading the entire officer fraternity under the umbrella of AIBOC on whose shoulders all our aspirations and hopes rests.

Com. Harvinder Singh, congratulated the Host Unit-Eastern India Branches Unit led by Com.Malay Choudhary and Com.Sanjay Das and their volunteers who were the architects, organisers and the hosts whose excellent arrangements have made this Triennial Conference a thundering success and a comfortable stay for more than 400 Delegates and observers who have thronged the city of joy from all corners of the country. He said he joins the President in expecting a matured and high intellectual level of participation / deliberations and contributions by the members of the entire house in the proceedings of our Triennial session.

Com. Dr. V. Chidambara Kumar, Vice President read out the minutes of the last Triennial Delegate Session held at Chandigarh from 27th to 29th November, 2010. The minutes were passed unanimously by the house.

General Secretary Com. Harvinder Singh presented the General Secretary's Report for period Nov 2010 to Jan 2014. Commencing with the entire house paying homage by observing a minute's silence to the important and eminent personalities whom we had lost during the period under review at the national and international arena whose contributions to the society are unforgettable and in particular in the banking movement like Com. R.N. Godbole, Com. M.L. Gala, Com P.K.Kelkar and Com.S.P.Singh. He dealt with various important Political, Social, Trade Union & Economic / Banking Scenario. Amidst presenting the written report he elaborated & explained on various issues like benefits fought and got by the Federation, transfer policy, revision in promotion policy, the total participation of Scale IV in strike, compensation to officers for working on holidays, SAR policy, purchase of Federation Guest house at Hyderabad, renovation of Kolkata Guest House, delay in confirmation of DRO's and other initiatives / issues raised in CCC meetings

and resolved. Coming to our Bank, our General Secretary dealt with the performance parameters of our bank for the last three years and the new initiatives introduced by the bank dwelling into the human resources aspect. A view of detailed manpower plan and position also formed his presentation. He concluded his presentation by acknowledging and expressing his gratitude/appreciation for the guidance / moral and functional support extended to him in discharging his duties by Com.A.K.Motayed, Com.M.Y.Shinthre, Com.S.R.Sengupta, Com.P.S.Patki, Com. Peter Fernandes, Com.Sunil Kumar, energetic President of the Federation, Com.Shekhar Kadam, Com.Dr.V.Chidambara Kumar, Com.B.N.Madhusudhana, the Joint and Deputy General Secretaries and Executive Committee Members of the Federation, Com.Ameetaa Sharma, Treasurer, Com.Bharat Bhushan Kaul, Com.Pankaj Kapoor and his office staff. He extended his sincere thanks to the top management of the bank, in particular to our CMD-Smt.V.R.Iyer, former and present Executive Directors, GM – NBGs and Zonal authorities for sharing and up keeping the ideal visions that "Trade Union and Management are the partners".

38 delegates deliberated on the report and spoke on issues on improvement of Medical Facilities, Social activities to be undertaken, Security of branches, Participation of Scale IV and V officials, KYC norms, Transfer Policy, Role of Marketing Officers and the Weekly Test conducted for them, pressure on officers, Frauds in Bank, Staff Accountability with CBI interference, Federation Guest House at various locations, Outsourcing through BCs leading to Revenue Leakage, Involvement of DROs in organisational activities, conversion of Specialist Officers, Conduct of Online Test, Manpower Planning, Ex-gratia payment on the death of officers, Mentorship for DROs, giving rejoinder to Finance Minister in Public Media, Defined Contributory Pension Scheme, Perquisite tax on loans availed under concessional rates, etc. In his detailed reply to deliberations and queries raised, the General Secretary Com. Harvinder Singh complimented the Delegates and Observers for the high standards of the professional, intellectual and businesslike contributions made by them. He informed the House about the benefits which were got for the officers of Bank of India, which is better placed than other bank facilities. He said the Federation has clarified the doubts of our comrades who are on the verge of retirement and the DROs on their participation in the Strike. He said HRMS Policy and Recruitment of Officers in the days to come will definitely reduce the hardship being faced by the officers in the Bank. He stressed that Knowledge is Power and requested all the officers to keep themselves apprised of the latest development in the banking industry and the Trade Union movement.

After his reply the house unanimously adapted the General Secretary's Report with a thundering ovation by all present.

Com. Ameetaa Sharma presented the Audited Statement of Accounts of the Federation for the years ended 31.12.2010, 31.12.2011, 31.12.2012 and 31.12.2013 and the same was passed by the house unanimously. Our Federation Treasurer placed before the house the following three proposals which were also passed by the house unanimously;

- a. Contribution of the units to the Federation should be raised from Rs.15 per member per month to Rs.25/- per member per month from 01-01-2014.
- b. Com.T.S.K.Chari Memorial Fund and Com.S.S.Dabholkar Memorial fund should be abolished and entire balance lying in these funds should be transferred to General Fund.
- c. M/s.P.M.Arora & Co., Chartered Accountants be appointed as Statutory Auditors for another term of three years at the remuneration of Rs. 10,000 per annum.

General Secretary, Com Harvinder Singh presented and proposed before the House 19 Resolutions encompassing the demands of officers, evils prevailing in the society, anti people and anti labour monetary and economic policies of the Government & various other issues and after explanation of the issues, he requested the House to adopt the Resolutions. The proposed resolutions were unanimously passed by the house with voice vote.

ELECTIONS FOR THE TERM 2014-2017:

House appointed Com. Tarun Saha of Eastern India Branches Unit as Returning Officer to conduct the Election of Office Bearers for the term 2014-17. The Returning Officer appointed Com.

R.P.S.Tuli – Northern Western Unit and Com. Mukesh Kumar Helaiya – Gujarat Unit as assistant returning officers.

The Returning Officer invited nominations from delegates to fill the post of Office Bearers as per the Constitution. Com. Hariharan Bhaskar, a delegate from I.E. Brs. unit proposed a panel which was seconded by Com. Aruna Agnihotri of Mumbai & Goa Unit and one delegate each from all the units. In the absence of any other proposal for any post, the Returning officer declared the following team of office bearers elected unopposed:

PRESIDENT	COM. SUNIL KUMAR
WORKING PRESIDENT	COM. SHEKHAR A KADAM
VICE PRESIDENT	COM. DR.V. CHIDAMBARA KUMAR COM. B.N.MADHUSUDHANA COM. PRAVINSINH JADEJA COM. ANANT V KULKARNI
GENERAL SECRETARY	COM. HARVINDER SINGH
JOINT GEN.SECRETARIES	COM. SANJEEV TAMHANE COM. SANJOY KUMAR DAS COM. ASHUTOSH CHANDEL COM. DR.B.L.HARSH COM. SANTOSH TRIPATHI COM. DR. RAKESH SOOD COM. ASHOK KUMAR SINGH
TREASURER	COM. AMEETAA SHARMA
Dy.GEN.SECRETARY	COM. SURESH THAMPI COM. G. NAGESHWAR

The newly elected team of Federation Office Bearers was invited to the dais by the Election Commission was installed in the office, among thunderous applause and slogans renting the air from the entire House of Delegates and observers representing the length and breadth of the country.

President Com Sunil Kumar and Gen. Secretary Com Harvinder Singh felicitated the Returning Officer and the members of the Election Commission with bouquets and thanked them for the smooth conduct of the election process. Gen. Secretary Com. Harvinder Singh expressed his gratitude for the sentiments and the faith reposed by the House in unanimously re-electing the entire team and assured that his team will leave no stone un-turned in ensuring the dignity and self respect of the Officer-force of our Bank is always protected and bettered to the best of their abilities.

Com. Shakeel from Mumbai and Goa Unit proposed the Vote of Thanks in chaste Hindi, bringing down the curtains and archiving the grand 19th Delegate Session of Federation of Bank of India Officers' Associations to the ANNALS OF HISTORY.

With Revolutionary greetings,

Yours sincerely,



(HARVINDER SINGH)
GENERAL SECRETARY