## THE FEDERATION OF BANK OF INDIA OFFICERS' ASSOCIATIONS

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Date: 11/10/2014

Dear Comrades,

Circular No. 2014/64

## BLACK BADGE WEARING - A GRAND SUCCESS ! LET US MOVE AHEAD TO INTENSIFY OUR STRUGGLE !!

## "Every step toward the goal of justice requires sacrifice, suffering, and struggle; the tireless exertions and passionate concern of dedicated individuals."

We reproduce hereunder the contents of Circular No. 2014/67 of date on the captioned subject issued by Com. Harvinder Singh, General Secretary, AIBOC for your information, circulation & implementation.

**QUOTE:** Please refer to our Circular No. 2014/66 dated 09.10.2014, advising to intensify the struggle by implementing the agitational programme of UFBU as well as that of Confederation, with full earnest by one and all. We are indeed very happy with the reports received from various corners of the country through our Affiliates/ State Committees confirming that the 'Protest Day' on 10<sup>th</sup> October was observed with full vigour and wide publicity was ensured. The reports along with the pictures of the first day protest showing the members wearing black badges are pouring into the office. A meeting was organized in the evening by Rajasthan State Unit at Udaipur, where the undersigned addressed the members. The news was widely covered by the Newspapers.

Comrades, though momentum has been built up but we have to go a long way in journey of our struggle and this was just a step to begin with. Therefore, we request all our Affiliates/State Committees to accelerate the momentum with full enthusiasm by ensuring involvement of all our members. We call upon all our Affiliates/ State Secretaries to make the next action programme of 13<sup>th</sup> October i.e. a massive rally at Jantar Mantar, New Delhi and all State HQs at 5.00pm a great success and also to commence and continue withdrawal of extra co-operation, i.e no late sitting beyond working hours/ not attending the office/ official work on Sundays and holidays. We suggest all our State Committees to hold an emergency meeting and work out strategies for rally/dharna and endevour to involve other UFBU constituents also as the cause is common. Let us make all out efforts to involve award staff as well as officers of other Organizations to join this call to make it a huge success. We request all our Office Bearers nominated by the Executive Committee in the meeting held on 8<sup>th</sup> October, 2014 at Delhi (A separate communication was also sent to them on 9<sup>th</sup> October) to ensure

implementation by taking charge and co-ordinating with the State Secretaries immediately. Please also ensure that in the demonstrations and rallies, the issue of denying of our Wage Revision demand by IBA on the pretext of non-paying capacity of the Banking Industry should be highlighted. We need to create awareness that linking profitability to Wage Revision and ignoring the concern of rising NPAs due to willful default of big corporate is totally unjustified. We need to deplore the apathy and inaction on the part of IBA and Government towards our repeated suggestions to address these problems of NPAs by covering the willful default under the criminal act and to take stern action against those who are looting the public money for their own interest. We may also highlight the contribution of Bank employees in achieving National objective of financial inclusion by toiling relentlessly in opening of 5.5 crore accounts in such a short span of one and a half month, benefitting the under privileged people of our country.

We once again urge all our Affiliates to mobilize all our members, involve all other Constituents and show the IBA and the Government our resolve, Unity and Solidarity for achieving our long pending Salary settlement and other residual issues by implementing the agitation call of UFBU as well as of our Confederation to intensify our struggle.

We congratulate all our units for successful implementation of the call yesterday and appreciate the efforts made by the General Secretary in sending the reports to us. We especially acknowledge the efforts made by Com. (Dr.) B.L. Harsh, General Secretary, Rajasthan Unit in arranging a well organized meeting, at a very short notice, at Udaipur in presence of many press reporters. The meeting was attended by a large number of members of our bank as well as that of many other banks and for ensuring its wide coverage in the media.

## Long live our Unity,

With Revolutionary greetings,

Yours sincerely,

(HARVINDER SINGH) GENERAL SECRETARY