

# THE FEDERATION OF BANK OF INDIA OFFICERS' ASSOCIATIONS

(REGD.No.7364)

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Circular No. 2015/14

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Dear Comrades,

## **GENERAL OFFICERS MEETING AT PUNE AND NAGPUR**

We reproduce, hereunder, the contents of the Circular No. 2015/14 of date, on the captioned subject issued by Com. Harvinder Singh, General Secretary, AIBOC for your information and circulation among the members.

**QUOTE:** "Our members are aware that our Confederation is making all out efforts to ensure reasonable Salary Revision and utilizing all strategies, including putting forth the arguments before the IBA and lobbying with the politicians, the bureaucrats and making public opinion in favour of the demands of the Bank Officers and Employees through press releases and press conferences. We have been communicating our efforts through structured meetings, messages and through circulars issued on regular basis. However, it was felt that there is a need for reaching out to the rank and file directly i.e. face to face and apprise them of the developments and clear their doubts which, at times, cannot be done through written communications. In view of the above, the undersigned on his visit to Pune on 31<sup>st</sup> January, 2015, to attend the Golden Jubilee Triennial Delegate Session of AICBOF, availed the opportunity to address general officers of all Affiliates of Pune and nearby branches, which was especially convened at a very short notice. The meeting was preceded by well attended press conference of print and electronic media. After the detailed brief to the press and media, their specific questions on wide ranging topics of national interest, Banking Industry, reduction of Government stake, the takeaways of Gyan Sangam, menace of big ticket NPAs, merger of banks and record opening of Jan Dhan Yojana accounts were replied. Major English and Marathi dailies gave prominent publicity to the press conference and an interview was telecasted on the same evening by the Zee News Channel.

The General Meeting of Officers was convened by Com. Sanjeev Tamhane, Convenor of Pune District Committee at Mahatma Phule Hall at J.M. Road, Shivaji Nagar, Pune, which was overflowing with the presence of more than 350 officers from Pune city and nearby branches. Com. Sunil Kulkarni, FBOIOA, presided over the meeting and Com. Sanjeev Tamhane, Convenor, Com. Bagle, AICBOA and Com. Abhang, AIUBOF were on the dais with the undersigned. After the formal welcome by the Convenor, the General Secretary delivered his address covering the entire gamut of Trade Union Movement including the Gyan Sangam organized in the city, the role played by the Bank Officers and Employees in opening of Jan Dhan Yojana accounts, Salary Revision developments, deferment of four days strike, justification of our demands and unreasonable attitude of the IBA and Government, citing the paying capacity of the Banks for denial of the due Salary Revision to the Bank employees.

There were lot of applause from the members when the undersigned explained the justification for Five Days Banking and Regulated Working Hours, which are very dear to officers cadre and in particular to the lady comrades. All the members were urged to widely publicise through word of mouth about the justification of our these two demands.

While specifically addressing the young comrades, he asserted that they should deflect their anger through social media towards IBA, Government, Prime Minister and Finance Minister and not against their own leaders and that they should have full faith and trust on their leadership. To a specific question from a comrade, he stated that the Government has only declared setting up of 7<sup>th</sup> Pay commission and no work has started yet in the commission. To another question on delay in wage revision, he stated that the Government employees get revised pay after 10 years whereas Bank employees get the pay revision after 5 years and that there are many positive sides to the wage structure of bank employees like housing loan, LFC, petrol/conveyance facilities etc. which should not be forgotten.

Finally, while concluding he assured that we are on right path and seniors must try to educate juniors so that they build up a movement against all forces and obstacles coming in the way of our justified demands.

He exhorted the members present in the meeting to get prepared for a bigger struggle so that AIBOC can go alone on its own strength, when the situation so warrants.

## **MEETING OF DIRECT RECRUIT OFFICERS / PROBATIONARY OFFICERS AT NAGPUR**

A meeting of young / probationary officers was organized by Maharashtra State Unit II of our Confederation at a very short notice of 24 hours during the visit of the undersigned to attend the Triennial Conference of AIRRBOF at Chandrapur on 1<sup>st</sup> February, 2015. The meeting started at 4.30 pm at famous Guru Nanak Sabhagrah at RTM Nagpur University. The hall was overflowing with the enthusiastic young officers assembled from various parts of Vidharbha on that Sunday.

Com. B. K. Talware - President, AIBOC MS II, presided over the meeting. Com. Deoraj Mishra - State Secretary, AIBOC MS II, Com. Anant Kulkarni – Senior Joint Secretary AIBOC MS II, Vice President Federation of Bank of India Officers' Association, Com. Sanjeev Tamhane Convener of Pune Distt unit of AIBOC escorted the General Secretary to dais. Many executives and seniors comrades from different Banks were also present.

The floral welcome was offered to the leaders by Com. Janvi Trikande, Ladies Wing, AIBOC MS II, Com. J. D. Maundekar, representing Union Bank Officers' Association, Com. S. A. Bobde, representing Central Bank Officers' Association and by Shri S.D.S. Carapurcar, Chairman - Vidarbha Konkan Gramin Bank.

Com. D. S. Mishra, State Secretary welcomed the members and executives who thronged the hall to its full capacity of more than 300, prior to the scheduled time of the meeting. Giving brief background of convening the meeting, he informed the house that the meeting was specially designed and convened only for young officers to have direct dialogue with the General Secretary.

Com. B. K. Talware, gave introductory speech highlighting the functioning of AIBOC MS II, and while welcoming the young officers, he appealed them to take advantage of the unique occasion made available to them to converse directly with the Central Leadership.

Com. Sanjeev Tamhane speaking on the occasion appealed young officers to use their knowledge for strengthening of organizational activities and to post the things on social media after giving due thought and seeking clarification on confusions, if any, from their leadership.

The undersigned, overwhelmed with the response of young officers having come from nook and corner of Vidharbha, conveyed his appreciations to the leadership of the State Unit and entire members present in the meeting. He explained in details the structure of the organization, Salary Revision and technicalities involved in it, the developments taken place so far and other demands like Five Days Week, Regulated Working Hours, change in the disciplinary proceedings and welfare measures etc. discussed in Sub-committee meeting held on 14<sup>th</sup> January, 2015.


General Secretary informed the gathering that AIBOC leadership is aware of widespread unrest amongst the members, particularly the young officers due to withdrawal of four days strike from 21.01.2015 to 24.01.2015. He elaborated the reasons for the same and also explained the stand taken by AIBOC, which had a different perception about the scenario and was not convinced with the assurances given by the constituents and strongly felt that if the strike is deferred, the pressure on IBA and Government will be released. However, in order to bring consensus, our Confederation agreed for deferment of the strike. He appealed to the members that in this hour of crisis, there is a need for stronger unity. He also took the opportunity to exhort the young comrades to accept the responsibilities in the organization as the challenge of new leadership also need to be addressed due to mass retirements in the next couple of years. He assured that AIBOC is duty bound to clinch the responsible wage revision for the officers despite the obstacles being created. Thereafter, there was a lively interaction for more than one hour during which the undersigned replied in detail to all questions raised by the members. The participants appreciated the efforts made by the leadership and requested to hold such type of meetings more frequently.

Com. Anant Kulkarni proposed vote of thanks."

**UNQUOTE**

With greeting,

Comradely yours,



(HARVINDER SINGH)  
**GENERAL SECRETARY**