

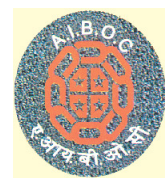
THE FEDERATION OF BANK OF INDIA OFFICERS' ASSOCIATIONS

(REGD.No.7364)

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Circular No. 2015/17

Dated:19/02/2015

Dear Comrades,

PROMOTION PROCESS FOR THE YEAR 2015-16: ELIGIBILITY DATE 01.04.2015 **INITIATION OF PROCESS FOR PROMOTION TO MMG SCALE II & III,** **AND SMG SCALE IV & V AND TEG SCALE VI**

We once again take pride that our Bank is one amongst those very few in which promotion process takes place every year and as per schedule. Number of vacancies are also determined scientifically, matching with the expansion plans and considering promotions in the next scale and retirements etc. Accordingly the number of vacancies for the promotion to scale II, III, IV, V & VI were approved by the Board in its meeting held on 5th September, 2014 while approving Manpower Plan of the Bank.

The Board of the Bank in its meeting held on 12th February, 2015, has approved initiations of the promotion process for 2015-2016 for promotions to Scale II, III, IV, V and VI for both GBOs and Specialist Officers. As per the promotion policy invoke, the Board can on one time basis relax the length of service for the promotion to the higher Scale if the sufficient numbers of eligible candidates are not available. The Board on 12.02.2015, in exercise of its power has also considered relaxation of one year in eligibility period of service from Scale I to II for both GBOs and Specialist Officers and for promotions from SMG Scale IV to V and SMG Scale V to TEG Scale VI. The relaxation has also been given to GBOs in Scale I, who do not possess minimum required work experience in rural areas but otherwise eligible to participate in the promotion process with the condition that they will complete the mandatory rural tenure immediately after their promotion to Scale II. The similar relaxation has been allowed to GBOs in Scale II, who do not possess minimum required work experience in rural and/or semi urban areas.

The Board has also permitted officers in Scale IV, who do not possess minimum required work experience as branch head to participate in the promotion process with the condition that they will complete the mandatory tenure as branch head immediately after their promotion to Scale V. The general Banking Officers who joined the service in scales higher than Scale I, have also been allowed relaxation in the same manner as is available to Specialist Officers in the promotion policy. The relaxation given to the General Banking Officers in eligibility period has also been extended to the specialist officers.

We feel pleasure in informing you that the promotion to Scale II, III and IV will be notionally effective from 01.04.2015. Similarly, the date of promotion of the candidates to Scale V and Scale VI against clear vacancies as on 01.04.2015 shall be notionally effective from 01.04.2015. We convey our sincere thanks to the Top Management of the Bank for this special provision which will save one precious year of eligibility for the successful candidates

in the further promotion processes. The written test will be tentatively held on Sunday, the 22nd March, 2015.

The number of vacancies and eligible candidates Scale wise is given, hereunder, for your information.

Scale	Requirement of length of service	Vacancies	Candidate eligible (* with relaxation)
VI	Merit-3 years	39	* 183
V	Merit-3 years	91	*722
IV	Merit-3 years	377	1508
III	Sen- 5 years Merit-3 years	703	2572
II	Sen- 5 years Merit-3 years	1548	*2719

Vacancy position for Specialist Officers for Promotion Process 2015-16:

Ratio of Vacancies to no. of candidates	Scale II		Scale III		Scale IV		Scale V	
	1:2		1:3		1:3		1:3	
Categories	Eligible candidates	Vacancies	Eligible candidates	Vacancies	Eligible candidates	Vacancies	Eligible candidates	Vacancies
AGRICULTURE	805	403	104	35	18	06		
COMPUTER SCIENCE / IT	49	25	57	19	30	10		
FINANCE EXECUTIVE	-	-	129	43	03	01		
FINANCE EXECUTIVE-CA	-	-	53	18	01	01		
INDUSTRIAL RELATIONS/ INVESTIGATION	19	10	10	04	05	02		
LAW OFFICERS	01	01	04	02	02	01		
OFFICIAL LANGUAGE	11	06	08	03	06	02	03	01
MARKETING EXECUTIVE	52	26	107	36		--		
SECURITY & FIRE OFFICER	-	-	03	01	07	03		
STATISTICIAN	-	-						
ECONOMIST			02	01	01	01	01	01
TECHNICAL (CIVIL)	-	-			02	01		
TECHNICAL APPRAISAL	12	06	01	01	02	01		
DISASTER MANAGER	-	-	-		02	01		
TOTAL	949	477	478	163	79	30	04	02

Bank's circular in this regard is expected in a couple of days.

The Busy Bankers' Handbook (16th Edition; Revised up to January, 2015) is ready at a cost Rs. 300/- (Volume I & II). Those who are desirous of availing copies of book may kindly draw the cheque in favour of 'The Bank of India Officers' Association-Mumbai & Goa Unit" and forward it to their Office till 28.02.2015. With warm greetings and good wishes for the next promotion process.

Yours comradely,



(HARVINDER SINGH)
GENERAL SECRETARY