

# THE FEDERATION OF BANK OF INDIA OFFICERS' ASSOCIATIONS

(REGD.No.7364)

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Circular No. 2015/18

Date: 20/02/2015

Dear Comrades,

## **CONCILIATION MEETING HELD ON 20<sup>TH</sup> FEBRUARY, 2015** **IBA CALLS FOR NEGOTIATION ON 23<sup>RD</sup> FEBRUARY**

We reproduce, hereunder, the contents of the Circular No. 2015/16 dated 20.02.2015, on the captioned subject issued by Com. Harvinder Singh, General Secretary, AIBOC for your information, circulation and implementatoin .

**QUOTE:** "Our members are aware that consequent to the strike notice served by UFBU for four days strike from 25<sup>th</sup> February to 28<sup>th</sup> February, 2015, Chief Labour Commissioner (C) called for a conciliation meeting between IBA and UFBU on 20<sup>th</sup> February, 2015. Accordingly the meeting was held at 3 p.m. in the committee room of Labour Ministry, Shram Shakiti Bhawan New Delhi. The meeting presided over by CLC, Sh. P.P. Mitra was attended by Sh. M.V. Tanksale-CEO, Sh. Unnikrishnan-Dy. CEO and Sh. K.S. Chauhan from IBA side. Representation of all the nine constituents of UFBU, NUBE and Karmchaari Sena were also present. Com. Y. Sudarshan and the undersigned represented AIBOC in the meeting in which officials of Deptt. of Financial Services were also present. The CLC in his opening remarks expressed his desire that the issue should have been sorted out by now. He opined that the present position is not in the interest of any one and should have been averted at any cost. He then asked the UFBU to presents its case.

Com. M.V. Murli, Convenor of the UFBU briefed the CLC about the meeting with the IBA at Mumbai on the 6<sup>th</sup> and 7<sup>th</sup> January, 2015 and the decision of the UFBU to withdraw the strike on 7<sup>th</sup> January, formation of sub-committees, developments taken place in the meetings of sub-committees. He narrated as to how four days strike call from 21<sup>st</sup> to 25<sup>th</sup> January, 2015 was put on hold by UFBU on the specific assurance from IBA that they will come back with an enhanced offer in the first week of February, after consulting the Government and after seeking fresh mandate from the Managing committee of IBA and will conclude the salary settlement by 15<sup>th</sup> February, 2015. He also pointed out as to how the UFBU was let down by IBA despite creating the positive atmosphere and goodwill by deferring the strike.

Thereafter, the IBA in their own routine manner argued about the constraints faced by the banks in terms of the paying capacity and that the rising NPAs are aggravating the problems further. Unions were urged upon to defer the strike and create congenial atmosphere for further negotiations. The representatives of UFBU negated all the arguments of the IBA by presenting statistics and highlighting the role played by the officers and workmen of the public sector banks in the National economy and nation building by their involvement in the implementation of the policies of the Government specially in priority sector lending, financial inclusion, Jan Dhan Yojna etc. UFBU conveyed to the CLC that the entire workforce in the Banking industry has been let down and is hurt by the apathetic approach of the IBA and therefore, the request of the IBA to defer the strike cannot be acceded to. After listening to both the parties the CLC suggested to the IBA to hold further negotiations and IBA agreed to call UFBU for further negotiations on Monday, the 23<sup>rd</sup> February, 2015 at 11.30 a.m. at Mumbai.

We shall participate in the negotiations with all hopes and positive bent of mind. We sincerely wish for a respectable and early settlement. At the same time we can not relent on our preparations. Comrades, the strike stands. Let us be in preparedness for any eventuality including observance of four days strike from 25<sup>th</sup> to 28<sup>th</sup> February, 2015."

**UNQUOTE**

**March on, comrades! March on !!**

With warm greeting,

Comradely yours,

(HARVINDER SINGH)  
**GENERAL SECRETARY**