NOTICE OF STRIKE

NAME OF THE UNION: ALL INDIA BANK OFFICERS' CONFEDERATION (AIBOC)

NAMES OF ELECTED REPRESENTATIVES

1. Shri. Harvinder Singh, General Secretary, AIBOC

Dated this day of 27th November, 2015

To

The Chairman, Indian Banks' Association, World Trade Centre, Cuffe Parade, Mumbai.

Sir,

In accordance with the provisions contained in sub-section (1) of Section 22 of the I.D. Act - 1947, we hereby give you notice that the members of all the constituent unions of All India Bank Officers Confederation propose to go on One Day Strike on 11^{th} December 2015

Demanding:

- 1. WITHDRAWAL OF ANTI- PSB PROPOSALS AND RECOMMENDATIONS SUGGESTED IN THE GYAN SANGAM.
- 2. INITIATING THE IMMEDIATE STEPS TO RESOLVE THE RESIDUAL ISSUES OF THE 10TH BIPARTITE SETTLEMENT, VIZ.,
 - A. RECTIFICATION OF ANOMALY WITH REGARD TO ADDITIONAL STAGNATION INCREMENT
 - B. FURTHER DISCUSSIONS ON DISCIPLINARY MATTERS DELIBERATED IN THE SUB-COMMITTEES WHICH REMAIN INCONCLUSIVE
 - C. SETTLEMENT OF POINTS COVERED IN THE RECORD NOTE ON THE ISSUES OF BANK RETIREES SIGNED ON THE DAY OF SIGNING OF JOINT NOTE DATED 25.05.2015
- 3. TO SEND AN ADVISORY TO MEMBER BANKS THAT OFFICERS SHOULD NOT BE CALLED ON SUNDAYS AND HOLIDAYS.

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- 4. PROPER IMPLEMENTATION OF NEW MEDICAL INSURANCE SCHEME AS PER ESSENCE AND SPIRIT OF THE JOINT NOTE AND RESTORATION OF DOMICILIARY TREATMENT TO RETIREES OPTED FOR MEDICAL INSURANCE SCHEME.
- 5. STOP ATTEMPTING THE INTRODUCTION OF VARIABLE PAY IN THE NAME OF "PERFORMANCE BASED INCENTIVES" AND ESOP FOR THE SENIOR EXECUTIVES.
- 6. RESTORING THE BILATERALISM AND IMPLEMENT THE BILATERAL UNDERSTANDINGS IN DHANALAKSHMI BANK.
- 7. SCRAPPING OF NPS AND REINTRODUCE THE BANK LEVEL PENSION SCHEME FOR THE RECRUITS ON OR AFTER 1ST APRIL 2009.
- 8. IMMEDIATE APPOINTMENT OF OFFICER/WORKMEN DIRECTORS IN PUBLIC SECTOR BANKS WHICH IS UNDULY KEPT PENDING.
- 9. IMPLEMENTATION OF PENSION IN RRBS.
- 10. WITHDRAWAL OF PROPOSALS TO AMEND TRADE UNION LAWS.
 TO PAY UNIFORM PAY AND ALLOWANCES IN THE BANKING SECTOR.
- 11. PENSION FOR SBI OFFICERS TO BE IMPROVED TO 50% OF THE LAST DRAWN PAY WITHOUT ANY CEILING.

The details of the programme and the Statement of the case are furnished herein.

(HARVINDER SINGH)
GENERAL SECRETARY

Encl. : 1. Details of Agitational Programme

2. Statement of the Case

Copy to:

- 1. Chief Labour Commissioner (Central), New Delhi
- 2. CMDs/MDs/CEOs of All Banks