

# THE FEDERATION OF BANK OF INDIA OFFICERS' ASSOCIATIONS

(REGD.No.7364)

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Circular No. 2016/36

Date: 19/07/2016

Dear Comrades,

## **OUR STRIKE NOTICE FOR STRIKE ON 11.12.2015** **CONCILIATION PROCEEDINGS HELD ON 18.07.2016 BEFORE ALC(C) MUMBAI**

We reproduce, hereunder, the contents of Circular No. 2016/37 dated 19.07.2016, on the captioned subject issued by Com. Harvinder Singh, General Secretary, AIBOC for your information and circulation.

### **QUOTE:**

"The next round of Conciliation proceedings in the matter of Strike Notice dated 27.11.2015, served by AIBOC on IBA and all member Banks for All India Strike on 11.12.2015, was held before Shri M.S. Rajasekharan, Assistant Labour Commissioner (C), Government of India, Ministry of Labour and Employment, Shramraksha Bhawan, Mumbai, on 18.07.2016. Shri K.S. Chauhan, Vice President represented Indian Banks' Association. Your General Secretary, Com. Sanjay Manjrekar-Vice President and Com. M.B. Tripathi-State Secretary, AIBOC MS-I represented our Organisation. The Assistant Labour Commissioner asked IBA about the developments that took place after the last meeting held on 15.06.2016.

### **GOVERNMENT POLICIES**

IBA representative informed that all issues raised by AIBOC in their Strike Notice dated 27.11.2015, pertaining to Government Policies have already been brought to the Notice of the Government of India, Minister of Finance, Department of Financial Services, including privatization of Public Sector Banks in witting on 30.11.2015 itself.

He informed that these issues are attracting the attention of Government which only has to take decisions on these issues and as such it is out of the purview of the IBA to comment more on this issue.

### **ANOMALY DUE TO STAGNATION INCREMENT**

With regard to anomaly in stagnation increment, IBA reiterated that since the fourth (additional) stagnation increment has been granted w.e.f. 01.05.2015, the effect of stagnation increment cannot be given back dated. Circular with regard to removal of anomaly has already been issued and the matter stands resolved. We agreed to the view.

### **WORKING ON SUNDAYS AND HOLIDAYS**

IBA advised that on the demand of AIBOC, an advisory has already been sent to member Banks that Officers should not be called on Sundays and Holidays. He further submitted that most of the member banks have advised IBA that if the Officers are required to work on Sundays/Holidays, they are

compensated for the same. He also submitted the details of compensation/compensatory off given by seventeen member Banks to officers called for working on Sundays and Holidays in case of exigencies. (Attached)

### **MEDICAL INSURANCE FOR RETIREES**

On the issue of denial of domiciliary expenses, IBA representative assured that the matter is strongly being taken up with the insurance company, more particularly in the review meeting held on 20.06.2016. He informed that United India Insurance Company Ltd. has assured to come out with an amicable solution in this regard at the earliest.

However with regard to the issue of Dhanlaxmi Bank Ltd., IBA reiterated that this is a Bank specific issue and concerned bank may be asked to submit comments in this regard. In other issues, the IBA maintained their earlier stand.

While submitting our views on the decisions taken by IBA, we reiterated that in view of the fact that we do not have any platform to discuss the policy matters of the Government, all these issues need to be taken up by/through IBA only. The Assistant Labour Commissioner suggested IBA to further follow up these matters, particularly regarding privatization of Public Sector Banks with Department of Financial Services, Government of India. He assured us that he himself will also be taking up all the issues raised in Strike Notice including that of privatization of Public Sector Banks and delay in appointment of Directors on the Boards of the Banks with the Government. On our demand for prosecution of the guilty in this regard, he informed that since the Notice of this Industrial dispute could not be sent to CEOs of the Banks, this step is not possible now. On the issue of proposed changes in Labour Laws, the ALC advised that this issue needs to be taken up with appropriate Ministry, i.e. Labour Ministry, as directed by him in the last meeting.

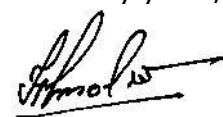
On the issue of compensation for calling officers on Sundays and Holidays, ALC advised IBA to frame uniform policy with regard to payment of allowances as demanded by AIBOC. He also directed IBA to expedite the issue of medical insurance to retirees. In view of the above proceedings and on our request/demand, the proceedings of the Conciliation were closed. The report on these proceedings shall be sent by him to the Government.

Comrades, the proceedings have been closed at our request. This was necessary in order to precipitate and restart our agitation on the pending issues. The decision about opposition to privatization and merger is already being pursued through our Save Public Sector Campaign. Call for All India Strike against Government policies on 29<sup>th</sup> of July, 2016 has been given under the banner of UFBU and Notice for the same has been served on IBA and Banks. Our Confederation is planning to observe one day strike exclusively on the issue on delay in appointment of Workmen/Non-Workmen Directors on the Boards of the Bank, as we feel that due to non representation of Officers/Employees, the Bank Managements are taking arbitrary decisions which are against the employees and Public Sector Banks. We shall keep you apprised of the developments.”

**UNQUOTE**

With revolutionary greetings,

Comradely yours,



(HARVINDER SINGH)  
**GENERAL SECRETARY**