

THE FEDERATION OF BANK OF INDIA OFFICERS' ASSOCIATIONS

(REGD.No.7364)

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Circular No. 2016/48

Date: 02/09/2016

Dear Comrades,

STRIKE OF 2ND SEPTEMBER 2016 DEFERRED **NEXT DATE OF CONCILIATION PROCEEDING ON 17TH NOVEMBER 2016**

We reproduce, hereunder, the contents of Circular No. 2016/49 dated 02.09.2016, on the captioned subject issued by Com. Harvinder Singh, General Secretary, AIBOC for your information and circulation.

QUOTE: "All India Bank Officers' Confederation (AIBOC) along with few other Trade Unions in Banking Sector took a decision to participate in the General Strike on 2nd September, 2016, call for which was given by Central Trade Unions except B.M.S. However, only AIBOC decided to include Bank specific issues in its strike notice to IBA dated 16th August 2016 which has been circulated to all affiliates earlier. This resulted into RLC (C) Mumbai calling us and IBA for conciliation meeting on 1st September 2016 at Mumbai.

Conciliation meeting was attended by Com. Y. Sudarshan, Com. Dilip Saha, Com. Sanjay Manjrekar, Com. Ram Kumar Sabapathy and Com. M.B. Tripathi on behalf of AIBOC. On our important demands related to DA Neutralisation for pre 2002 retirees, Revision in family pension & Pension updation and one more option of pension to resignees who were excluded when it was extended to VRS optees, IBA took an obstinate stand stating that they do not have mandate from individual banks to discuss these issue. This was vehemently countered by us with facts and convinced Regional Labour Commissioner (Central) into directing IBA to take further steps to resolve the above demands immediately and resolve other issues raised in the Notice before the commencement of the next Bipartite settlement.

On the issue of delay in appointment of Officer Nominee Directors in the Boards of Banks, RLC directed IBA to advise all concerned banks to take steps for ensuring immediate appointment of Officer Directors on their Boards which has been pending for a long time.

While informing the assurances of the Minister of State (Independent Charge), Labour & Employment (conveyed vide his letter dated 30th August 2016, copy of which was specifically sent to AIBOC Central Office) during Conciliation Meeting of taking corrective steps on various labour related issues including starting tripartite discussion with all stake holders, the conciliation officer and RLC (C), Mumbai himself also assured that our concern and apprehension on the move of privatization of Public Sector Banks, Mergers of Public Sector Banks, Labour Law reforms and FDI in Financial Institutions shall be conveyed to the appropriate authority.

On the basis of specific direction to IBA to resolve issues within specific time frame and on the appeal by RLC (C), with direction that the conciliation proceeding will continue on the next date i.e., 17th November 2016, the proposed strike of 2nd September 2016 was deferred.

Comrades, it is AIBOC alone which had included Bank specific demands for which only AIBOC & IBA was called for conciliation meeting. Through our successful militant participation on strike on 29th July 2016 and thereafter through the historic 'March to Parliament' rally on 9th August 2016, we have brought the focus back to the core issues concerning Public Sector Banks and shall continue to take all such stand in the future to protect the interest of the officers.

We thank the membership of all affiliates for their militant and determined approach towards all agitation calls given by us and for remaining united inspite of provocations from various quarters. The scanned copy of the signed minutes of the proceedings is attached, herewith, this circular."

UNQUOTE

With comradely greetings,

Comradely yours,



(HARVINDER SINGH)

GENERAL SECRETARY