

File No. B. 8(26)/2016/B.1

**Minutes of the Conciliation Proceedings held between the IBA and AIBOC  
before the Conciliation Officer and RLC(C), Mumbai on 01-9-2016**

Present:

For Management of Indian Banks' Association

1. Shri K.S. Chauhan  
Senior Vice President

For All India Bank Officers' Confederation

1. Shri Y. Sudarshan,  
President
2. Shri Dilip Saha,  
Senior Vice President
3. Shri Sanjay Manjarekar  
Vice President
4. Shri Ramkumar Sabapathy  
Jt. Gen. Secretary
5. Shri M. B. Tripathi  
Secretary – Maharashtra State

During the proceedings, the representatives of Confederation stated that due to the mounting unrest amongst the employees over the unresolved issues and irrational policies of the Bank and the Government they were compelled to serve the instant strike notice dated 16-8-2016 and that the Management be advised suitably to resolve the said issues. The representatives further stressed for the immediate appointment of non-workmen/Officers nominee Directors on the Boards of all the Public Sector Banks which has been stopped for past one year and above.

The Management representatives filed their detailed reply dated 31-8-2016, a copy of which is handed over to the Confederation, and stated that most of the issues raised by the Confederation have been policy matters of the Government and not within the purview of the IBA. The Management further stated that in respect of the issues within the reach of IBA, either the IBA has not got the mandate from individual Banks or such issues are governed by the guidelines of RBI and requested that the AIBOC be advised not to resort to the proposed strike.

After hearing both the parties, the Managements of all the concerned Banks are advised to take steps for ensuring the immediate appointment of non-workmen/Officers nominee Directors on their Boards which has been pending for



*Shri K.S. Chauhan*

*[Signature]*

*[Signature]*

*[Signature]*

*[Signature]*