

# THE FEDERATION OF BANK OF INDIA OFFICERS' ASSOCIATIONS

(REGD.No.7364)

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Circular No. 2016/63

Date: 01/12/2016

Dear Comrades,

**DELEGATION OF THE CONFEDERATION MEETS**  
**HON'BLE MINISTER OF STATE FOR LABOUR & EMPLOYMENT**  
**MEMORANDUM SUBMITTED AND FRUITFUL DISCUSSION HELD**

We reproduce, hereunder, the contents of Circular No. 2016/70 dated 01.12.2016, on the captioned subject issued by Com. Harvinder Singh, General Secretary, AIBOC for your information and circulation.

**QUOTE:** "Our Confederation has been pursuing the issues of improvement in superannuation benefits, delay in appointment of Officer Nominee Directors, enhancement in gratuity ceilings through letters, representations and meetings with concerned authorities for early resolution of the same. These issues had been listed in the Strike Notices served by our Confederation to IBA and Bank Managements. You are also aware that one of the reasons for deferment of our Strike of 2<sup>nd</sup> September 2016 was the specific appeal made by the Hon'ble MoS with the assurance that our issues will be discussed and resolved. Accordingly, we sought an appointment from Shri Bandaru Dattatreya, the Hon'ble Minister of State for Labour & Employment. We are pleased to inform you that a meeting was held on 28<sup>th</sup> November, 2016 in the chamber of Hon'ble Minister. The undersigned alongwith Com. Ravinder Gupta, Jt. General Secretary of our Confederation, submitted a Memorandum(annexed to the circular) to him, highlighting our pending issues and also requested for early discussion on 11<sup>th</sup> Bipartite Settlement and its implementation from the day on which it is due. Hon'ble Minister directed his officials to have a detailed discussion with us on the issues covered in the Memorandum. Our discussion lasted for more than two and a half hours. We are extremely happy that the officials took keen interest on the subject and immediately initiated the steps required in this regard.

On the issue of enhancement of gratuity ceilings, we were informed that a tripartite meeting is required to be held in which the Chamber of Indian Trade & Industry will also participate. After seeking the consent of Hon'ble Minister, officials assured us that they will try to convene the meeting in the next month. On the other issues, officials assured us that a communication will be sent to Department of Financial Services with their strong recommendations to resolve the issues. It was also assured to us that Hon'ble MoS will personally speak to the Hon'ble Minister of Finance, Shri Arun Jaitley and will persuade him to resolve our issues/grievances. Further development in this regard shall be advised to you." **UNQUOTE**

With warm greetings,

Yours comradely,

(HARVINDER SINGH)  
**GENERAL SECRETARY**