

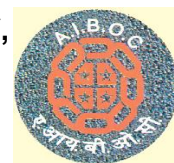
# THE FEDERATION OF BANK OF INDIA OFFICERS' ASSOCIATIONS

(REGD.No.7364)

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Circular No. 2018/02

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## **FOR CIRCULATION AMONGST OUR MEMBERS**

Dear Comrades,



### **A DOYEN BID HIS FINAL GOOD BYE!** **COMRADE SANTI DA IS NO MORE!!**

The doyen of trade union movement, the most revered towering father figure, Com. S. R. Sengupta fondly known as Santi Da, left for his heavenly abode ! A legend, a symbol of dedication and devotion, a Mentor to lacs of comrades, a thorough Gentleman and wonderful Human being was instrumental in nurturing the trade union discipline in the minds of Leaders and Cadres alike, in the Banking Industry. His journey in trade union movement starting from his joining our Bank till he breathed his last on the dawn of 14th January, 2018, is an exemplary saga of struggle, grit and determination in encountering challenges of any magnitude.

He was the face and voice of our own beloved Organisation, i.e. Federation of Bank of India Officers' Associations for a longest period of perhaps in any other fraternal organization of Officers, more than 27 years since 1975 till 31<sup>st</sup> January, 2001 i.e. on the date of his superannuation. He was founder and youngest General Secretary of Eastern India Branches unit and his metal was acknowledged by the then leadership of our Federation and he was the unanimous choice for leading the organization as its General

Secretary in the 6<sup>th</sup> Delegate Session of the Federation held at Patna on 17<sup>th</sup> to 20<sup>th</sup> Feb. 1978. Our Federation witnessed many struggles under the leadership of the valiant fighter. The credit for achieving Retransfer Policy, popularly known as 4 years formula, Establishment of consultative machinery in the Bank, Transfer and Promotion Policies apart from Perquisites and monetary benefits squarely goes to his visionary Leadership. Com. S.R. Sengupta was nominated as a Director on the Board of Directors of the Bank on 04.06.1991 as representative of the officers. It was the outcome of a long battle inside and outside the court. Com. S.R. Sengupta had set the performance level to a height hitherto unexplored by his predecessors. His balanced approach for the all round balanced growth of the Bank and welfare of its workforce earned lot of laurels for him and for our Federation.

He consolidated the trade union movement, giving it a new direction by being co-founder jointly with Com. R.N. Godbole, of apex level trade union organisation, All India Bank Officers' Confederation (AIBOC). There was all round dissatisfaction among rank and file in the citadel named AICOBBO. There was no progress in Salary Settlement. At that point of time Com. S.R. Sengupta alongwith another Vice President of AICOBBO assumed the leadership and responsibility and gave a Strike Call on 13.08.1985 which was a grand success. The first round of talks was held on 09.09.1985 followed by Agreement on 24.09.1985. Citadel named AICOBBO fell but Officers' movement progressed. AIBOC was born on 06.10.1985 and Com. Santi Da was unanimously chosen as President of the Confederation. He took over the reins of the mighty AIBOC as its General Secretary in the Bangalore Triennial Conference on relinquishment of the office by Com. R.N. Godbole on his superannuation.

We deeply mourn the sad demise of our own leader, the leader of leaders. Let us imbibe his qualities, his teachings in true spirits to express our gratitude and reverence. That is how we can offer the befitting tribute to a legendary leader like him. Lot of messages of condolences are pouring in the office of the Federation and to the family members of Com. Santi Da. We convey our sincere thanks to each one for sharing the grief.

With red salutations to the departed soul of our beloved Com. Santi Da, to whom we shall remain indebted forever and whose memories would remain etched to our minds for time immemorial. Let us all jointly pray for eternal peace to his noble soul.

With heavy heart,

Yours comradely,



(SUNIL KUMAR)  
**GENERAL SECRETARY**