

THE FEDERATION OF BANK OF INDIA OFFICERS' ASSOCIATIONS

(REGD.No.7364)

Regd.Office: Bank of India Bldgs., 70-80, M.G.Road, Mumbai – 400 023.



OFFICE OF THE GENERAL SECRETARY,
C/o Bank of India, Patna (Main) Branch
Uday Bhawan, First Floor
Fraser Road, Patna – 800 001.
Phone:0612-2221048/9798987771
E-mail: fboioa.sectt@yahoo.com



Circular No. 2018/16

Date: 23/04/2018

Dear Comrades,

**RE: MINUTES OF WORKING COMMITTEE MEETING
HELD AT PATNA ON 13TH APRIL, 2018.**

We append below the Minutes of Fedn. Working Committee Meeting held at Patna on 13.04.2018 for your information.

With warm greetings,

Yours comradely,

(SUNIL KUMAR)
GENERAL SECRETARY

Minutes of the Working Committee Meeting held on 13.04.2018 at Patna.

The first Working Committee meeting of the Federation convened after General Secretary Com. Sunil Kumar, took reins of the Federation, took off to a colourful start at Patna on 13th April, 2018. Hosts Bihar Unit had made excellent arrangements for the smooth and successful conduct of the meeting.

Meeting commenced at 10.00 a.m. and was presided over by the President Com. (Dr.) V. Chidambarakumar. Com. M.B. Tripathy and Com. B.S. Chauhan, Joint General Secretaries had sought leave of absence due to domestic engagements which was granted by the President. Com. Harshvinder Singh Arora, General Secretary Elect of North Western unit was permitted to attend the meeting as an observer.

President of the host unit Com. Sanjeev Kumar Singh extended a warm welcome to the members of the Working Committee. He expressed his pleasure in hosting the Working Committee meeting at Patna.

President Com. (Dr.) V. Chidambara Kumar extended a warm welcome to all the members of the Working Committee and exhorted the members to raise the level of debate. He briefed the committee about the developments which have taken place after the 129th EC meeting held at Puri on 16th Feb. 2018. He requested the General Secretary Com. Sunil Kumar to conduct the meeting as per agenda circulated.

Com. Sunil Kumar also welcomed all the members to the meeting and expressed his confidence that members would raise the level of debate and deliberate issues confronting our members so that suitable remedial steps could be initiated.

He initiated his talks by placing before the Working Committee, the action taken report on the issues raised in Puri ECM of Federation. He also informed the Committee about the major expenses incurred by the federation under different heads. He briefed the committee on the developments at the industry level. He explained lucidly the current turbulent times Indian banking industry is passing through mainly on account of burgeoning bad debts. He also explained the genesis of Letter of Undertaking fraud of PNB and the unsavoury developments in ICICI Bank.

He also briefly touched upon the current stalemate in salary revision with major banks viz. SBI, PNB and also few smaller banks giving conditional mandate for negotiations up to scale III only. He lamented that the officers' associations in these banks are not doing enough to secure a clear mandate for negotiations up to scale VII.

He also explained the difficult times our Bank is passing through and hoped that the Bank would turn around soon. He informed the Committee that the Management is not functioning as per the MOU signed with the Government for turnaround of the Bank. He lamented that the Top Management was not able to address the areas of concerns due to lack of proper planning. He informed that Federation has been flagging these issues with the top management and has also informed the Management that our Federation would exercise the 'Exit Option' from the MoU and may bring the aberrations to the notice of other stake holders including controllers.

General Secretary reminded the members that our Federation has a rich legacy and is considered as the most militant and vibrant association in the country. He requested the members to protect, preserve and enhance the image of the Federation. He advised the members to have a principled stand on matters concerning staff and work for the welfare of the members. He further added that in our enthusiasm we often forget that Bank has to be managed by the Executives appointed by the management. He advised members to desist from stepping into the shoes of the management and instead concentrate on the issues affecting the interest of our members.

Com. General Secretary urged the members to maintain unity at the unit level and have cordial relations with office-bearers and members. He apprised the committee about certain developments that had taken place in Jodhpur zone of Rajasthan unit. He also touched upon the issue of APR marks and dissatisfaction expressed at different quarters. He explained that marks are awarded based on various parameters and units should not needlessly feel agitated at the marks awarded to some members and advised that Association can intervene only if there is any bias or discrimination in awarding marks based on extraneous considerations.

General Secretary further clarified that if there are issues at unit level which warrant agitation, units might resort to agitation, if they are convinced and confident of success. He assured that the Federation will always support any agitation for the just cause of members.

Later, Committee discussed about the impending inter-zone transfers comprising of request transfers and transfers on administrative grounds. General Secretary advised the members that transfers being administrative in nature, there is no scope for representation on the grounds of distance, gender, age – related illness of parents and other reasons which are commonly prevalent.

He also touched upon the issues of transfer of office bearers and committee members in wake of CVC Guidelines and Government's pressure for its implementation.

Later a transfer committee comprising of President – Com. (Dr.) Chidambarakumar, Working President – Com. B.N. Madhusudhana, Vice – President – Com. Sanjoy Das, and Joint General Secretary – Com. Sunil Lakra was constituted to deal with the inter - zone transfers for the current year. He cautioned the Members of the Committee to take a pan india view . All the units were advised to submit to Federation – (1) Sanctioned strength of officers in different zones in their respective units; (2) Actual strength; (3) List of new offices and branches opened, if any, during the previous year; (4) List of office bearers and other relevant information by 25th of April, 2018.

Com. General Secretary also requested all the units to adopt uniform constitution approved by the Federation immediately and confirm the same to Federation. Units were also instructed to forward minutes and agenda of their ZCC meetings on regular basis so that issues which require intervention of Federation and Head office could done immediately.

Later Working Committee members presented their views and issues which requires attention of the Federation. Some of the important are:

Highly unsatisfactory functioning of Area Managers' office. These offices are working as just another layer of data collecting centres and are not engaged in business development:

- (a) Integration of Facebook page of different units on national level for effectively countering “We Bankers” etc;
- (b) Shortage of officers in some zones due to non – relieving of officers on administrative transfers;
- (c) Consultative forum at the NBG level on the lines of ZCCs at Zones;
- (d) Clarification on reimbursement of expenses where police cases are registered against the officers;
- (e) Non sanction of subsidised accommodation to officers transferred on request grounds;
- (f) Problems faced by offices due to undue delay, late settlement and rejection of medical claims on frivolous grounds by DHS;

Later Committee discussed about establishment of Federation guest houses and present status of establishment of guest houses at Ahmedabad and Madurai for which informal approval was accorded to the respective units. During the discussion Com. B.N. Madhusudhana, Working President, proposed establishment of a Federation Guest House at Patna in view of the high demand and large network of branches besides tourist potential of the area. The Working Committee in principal agreed to it and decided to place the proposal before the Executive Committee for formal approval.

Com. Ananth V. Kulkarni & Com. (Dr.) R.K. Sood, Vice Presidents were given farewell by the Committee as they are demitting office on superannuation on 30th April, 2018 and 31st May,2018 respectively.

Bihar unit received all round appreciation for making excellent arrangements for smooth conduct of the meeting. The Meeting Concluded with singing of National Anthem after Vote of thanks was proposed by Comrade H.S.Arora.
