

# THE FEDERATION OF BANK OF INDIA OFFICERS' ASSOCIATIONS

(REGD.No.7364)

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OFFICE OF THE GENERAL SECRETARY,  
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**Circular No. 2019/11**

**Date: 16.09.2019**

Dear Comrades,

**RE: STRIKE CALL ON 26<sup>TH</sup> & 27<sup>TH</sup> SEPTEMBER, 2019**  
**MERGER, SALARY REVISION AND OTHER ISSUES.**

We reproduce, hereunder, the contents of AIBOC Circular No. 2019/57 dated 13.09.2019 on the captioned subject for your information & circulation amongst all members.

With warm greetings,

Yours comradely,

**(SUNIL KUMAR)**  
**GENERAL SECRETARY**

**QUOTE:**

Dear Comrade,

**STRIKE CALL ON 26<sup>TH</sup> & 27<sup>TH</sup> SEPTEMBER, 2019**  
**MERGER, SALARY REVISION AND OTHER ISSUES**

We reproduce below text of the joint circular issued by four officers' organisations on the captioned subject for your information and necessary action.

With greetings,

Sd/-

(Soumya Datta)  
General Secretary

**Text of Joint Circular No. 01 dated 13.09.2019**

ALL INDIA BANK OFFICERS' CONFEDERATION (AIBOC)  
ALL INDIA BANK OFFICERS' ASSOCIATION (AIBOA)  
INDIAN NATIONAL BANK OFFICERS' CONGRESS (INBOC)  
NATIONAL ORGANISATION OF BANK OFFICERS (NOBO)

Ref: Joint Circular No. 01

Date : 13<sup>th</sup> September 2019

To  
All Affiliates of AIBOC/AIBOA/INBOC/NOBO

Dear Comrade,

**STRIKE CALL ON 26<sup>TH</sup> & 27<sup>TH</sup> SEPTEMBER, 2019**  
**MERGER, SALARY REVISION AND OTHER ISSUES**

We, the four officers' organisations viz. AIBOC, AIBOA, INBOC and NOBO have jointly given a strike call for forty-eight hours - from midnight of 25<sup>th</sup> September'19 to midnight of 27<sup>th</sup> September'19 to be followed by an **Indefinite Strike** from the second week of November'19, protesting the retrograde and draconian decision of proposed amalgamation of 10 public sectors banks as announced by Hon'ble Finance minister on 30<sup>th</sup> August'19. Our demands also include the issues relating to wage revision of bank officers based on the charter of demand submitted upgradation of pension, improvement of family pension, scrapping of National Pension System (NPS), introduction of 5 day week in full,

reduction of cash transaction hours, regulated working hours for officers, undue interference in the existing procedure of Vigilance cases by outside agencies under provisions of amended Section 17 (A) of Prevention of Corruption Act, 2018, increasing incidences of assaults on bank officers, reduction of undue service charges being imposed on the customers.

02. The proposed merger as announced by Hon'ble Finance Minister on 30<sup>th</sup> August, 2019 (United Bank of India and Oriental Bank of Commerce with Punjab National Bank; Syndicate Bank with Canara Bank; Allahabad Bank with Indian Bank; Andhra Bank and Corporation Bank with Union Bank of India) is neither in the interest of the country, nor banks / their customers. The justification for mergers adduced by Hon'ble Finance Minister is misplaced notion not supported by any economic theory or empirical evidence. What we need today are 'Good Banks' and not 'Big banks'.

We, the officers' organisations, strongly oppose the proposed amalgamation of public sector banks, which we foresee as a precursor towards privatisation.

03. Bank officers are subjected to enormous stress due to ever increasing workload, inadequate staff, and continuous pressure from multifarious controllers, over-ambitious targets, misplaced business priorities, extended working hours *et al.* Immediate introduction of 5 day week in full and reduction of cash transaction hours are a must to reduce stress on bank officers.

04. It is also a matter of concern that every bank is pressurising its employees for cross selling of third party products. The banks have also not adhered to the instruction of DFS to address the issue of mis-selling. We are aware of the aspirations and angst of our members as well as retirees. Having taken these into consideration, we are of the firm view that a decisive battle has to be waged to realise our substantiated demands.

05. We enjoin upon all our affiliates to ensure that a collective movement is launched involving all stakeholders to send a strong signal to the government that it will be a people's movement to protect the national interest - the identity of public sector banks. Let us ensure the participation of farmers, workers, SHGs, students, pensioners, various resistance groups, other fraternal organizations from various sectors and other stakeholders in all our agitational programmes to make it a mass movement that will send a strong signal to the government that the move to consolidate the public sector banks will be opposed tooth and nail.

Comrades, nothing fails where unity succeeds. Nothing stops where solidarity is intact. We urge upon all our affiliates to plunge into struggle and whole-heartedly participate in all agitation programmes unitedly, chalked out by the bank officers' organizations (appended) in the run up to the forty-eight hours' strike and make this a grand success.

<b>Date</b>	<b>Agitational Programmes</b>
16.09.2019	Demonstration before Andhra Bank at Hyderabad and Allahabad Bank Head Office at Kolkata
17.09.2019	Poster campaign at all branches/ offices
18.09.2019	Demonstration before Corporation Bank at Mangalore and Syndicate Bank Head Office at Bangalore
19.09.2019	Badge Wearing Demonstration before United Bank of India at Kolkata and Oriental Bank of Commerce Head Office at Gurugram (Gurgaon)
20.09.2019	Badge Wearing, Centralised Dharna at Jantar Mantar, Delhi and submission of Memorandum to Hon'ble Finance Minister. State Units will organise dharnas at respective state capitals and memorandum to be submitted to the Chief Ministers/Governors.
21.09.2019	Press Conference at all State Headquarters
23.09.2019	Evening Demonstrations at all Major Centres/ District headquarters
24.09.2019	Demonstration before Union Bank of India at Mumbai, Canara Bank at Bangalore, Indian Bank at Chennai and Punjab National Bank Head Office at New Delhi and All Circle/Zonal/Regional office
25.09.2019	Badge Wearing and Rally at evening at all centres
26.09.2019 and 27.09.2019	<b>48 HRS. STRIKE</b>

We enclose a copy of the Strike Notice as well as the Press Release of four officers' organisations, which need to be widely circulated among members, customers and all sections of society.

With greetings,

Comradely Yours,

Sd/-  
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General Secretary  
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Sd/-  
**(Nagarajan S)**  
General Secretary  
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**(K K Nair)**  
General Secretary  
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Encls. : As above.

**UNQUOTE**